

**Criteria for shareholders to propose agenda items and
nominate candidates to be elected as the Company's Directors
in advance for 2027 Annual General Meeting of Shareholders
AAPICO Hitech Public Company Limited**

AAPICO Hitech Public Company Limited ("the Company") recognizes the importance of good corporate governance principles, including the rights and equitable treatment of shareholders. The Company therefore invites shareholders to propose agenda items and nominate candidates to be elected as the Company's Directors in advance of the 2027 Annual General Meeting of Shareholders. The criteria are as follows:

1. The Qualification of Shareholders

Shareholders who wish to propose agenda items and/or nominate candidates to be elected as the Company's Directors must meet the following qualifications:

- 1.1. Be a shareholder of the Company.
- 1.2. Be an individual shareholder or multiple shareholders holding, in aggregate, not less than 5 percent of the total voting rights of the Company as of the date of proposal.
- 1.3. Hold the Company's shares for at least 12 consecutive months prior to the date of proposal.

2. Criteria for Proposing Agenda Items

Qualified shareholders under Item 1 are entitled to propose agenda items by completing the "Form to Propose Agenda for 2027 Annual General Meeting of Shareholders in Advance" together with complete and accurate supporting documents or evidence. The objective of each proposed agenda item must be clearly stated as being for information, consideration, or approval, as the case may be.

The Company reserves the right not to include the following matters on the meeting agenda:

- 2.1. Any matter that violates laws, notifications, rules, or regulations of government agencies and regulatory bodies, or does not comply with the Company's objectives, Articles of Association, resolutions of shareholders' meetings, or good corporate governance principles.
- 2.2. Any matter that is related to the Company's normal business operation, where the proposing shareholder does not demonstrate any reasonable suspicion or irregularity.
- 2.3. Any matter that is not beneficial to the Company's business operations or that solely benefits a specific individual or group of persons.
- 2.4. Any matter that is within the authority of the Company, unless it has a significant effect on the shareholders.
- 2.5. Any matter that is beyond the capacity of the Company.

- 2.6. Any matter that the Company has already implemented.
- 2.7. Any matter that shareholders have already proposed at a shareholders' meeting during the past 12 months and received supporting votes of less than 10 percent of the total voting rights, where the facts pertaining to such matter have not significantly changed from those presented at the previous shareholders' meeting.
- 2.8. Any matter proposed by an unqualified shareholder or where the information provided is incomplete, ambiguous, inadequate or not provided on a timely basis.
- 2.9. Any usual matters required by law to be determined at the Annual General Meeting of Shareholders, which the Company has already included in the meeting agenda.

3. Criteria for Director Nomination

Qualified shareholders under Item 1. are entitled to nominate candidates to be elected as the Company's Directors by completing the "Form to Nominate Director for 2027 Annual General Meeting of Shareholders in Advance" and "Resume of Nominated Candidate to be Elected as Director for the Year 2027", together with the candidate's signed consent and complete and accurate supporting documents or evidence.

Those who are nominated as the Company's directors must possess the following qualifications:

- 3.1. Be fully qualified in accordance with the rules and regulations prescribed by the Securities and Exchange Commission, the Stock Exchange of Thailand, and the Public Limited Companies Act B.E. 2535, and have no prohibited characteristics or manners indicating a lack of trustworthiness to manage the Company as perceived by shareholders under the law or the Company's Articles of Association.
- 3.2. Not be disqualified under Section 68 of the Public Limited Companies Act B.E. 2535.
- 3.3. Have knowledge, skills, expertise, or experience in the automotive industry or other diverse fields that are beneficial to the Company's business.
- 3.4. Be able to devote sufficient time to the Company, particularly for making key decisions and performing duties in the best interests of the Company, as well as attending all Board of Directors' meetings and Shareholders' meetings, except in cases of necessity or inevitable event.
- 3.5. Not perform any act that constitutes managing or administering the operations of the Company in a manner that may impair the interests or benefits of the Company, or in a way that would provide benefits to a particular individual or entity for personal benefit or for the benefit of others.
- 3.6. Not serve as a director in more than 5 listed companies and not serve as a director in any company that operates a business of the same nature as, or in direct competition with, the business of the Company.

4. Submission Period and Channels

Shareholders may submit agenda item proposals and director candidate nominations from October 1, 2026, to December 31, 2026, by submitting unofficial information via email at companysecretary.ah@aapico.com, and the original documents by registered mail to the address below:

Company Secretary
AAPICO Hitech Public Company Limited
Unit No. 100/11, 9th Floor (Low Zone), Sathorn Nakorn Tower Building,
North Sathorn Road, Silom Subdistrict, Bangrak District, Bangkok 10500
Subject: Proposal for AGM Agenda Items and Director Nomination

5. Consideration Procedures

The Board of Directors will consider the proposed agenda items, candidate nominations, and questions submitted by shareholders. If the Board of Directors deems it appropriate, such matters will be included in the AGM agenda and specified in the notice of the meeting as an agenda item or candidate nominated by shareholders (as the case may be). However, if the Board of Directors deems it inappropriate, the Company will notify the shareholders accordingly.