



บริษัท อ-apiโก ไฮเทค จำกัด (มหาชน)

AAPICO HITECH PUBLIC COMPANY LIMITED

ทะเบียนเลขที่ / Registration No. 0107545000179

Ref No: AH 01032026

March 26, 2026

Subject : **Invitation to 2026 Annual General Meeting of Shareholders**

To : **Shareholders of Aapico Hitech Public Company Limited**

- Enclosures** :
1. Copy of the Minutes of the Annual General Meeting of Shareholders for the year 2025, which was held on Friday, April 25, 2025
 2. Dividend Payments Policy and Proposed Dividend Payment
 3. Definition of Independent Director
 4. Information of the Nominated Persons to be the Company's Directors in Replacement of those Retired by Rotation
 5. List of Auditors and Details of Auditors' Fees
 6. Documents and Evidence to be Presented by the Shareholders before Attending the Meeting, Guidelines for Appointment of Proxy, Registration and Voting at the Shareholders' Meeting
 7. The Company's Articles of Association relating to the Annual General Meeting of Shareholders
 8. Flow Chart of the Annual General Meeting
 9. Information of the independent directors proposed by the Company to be Proxies
 10. Map of the Meeting Location
 11. Privacy Notice for Annual General Meeting of the Shareholders
 12. QR code for download form 56-1 One Report year 2025 (Annual report) and Financial Statements for the year 2025
 13. Proxy Form B

The Board of Directors of AAPICO Hitech Public Company Limited (**the "Company"**) is hereby given that the Annual General Meeting of Shareholders for the year 2026 to be held on **Friday, April 24, 2026, at 10:00 Hrs.** (Registration starts from 08:30 Hrs.) at **Eastin Grand Hotel Sathorn Bangkok, Surasak 1, 11th floor**, located at 33/1 South Sathorn Road, Yannawa, Sathorn, Bangkok 10120, to consider and approve the following agendas.

Agenda 1 **To Consider and Approve the Minutes of the 2025 Annual General Meeting of Shareholders**

Fact and Reason: The Minutes of the Annual General Meeting of Shareholders for the year 2025, which was held on Friday, April 25, 2025, was correctly and accurately recorded and contained the resolution of the Annual General Meeting of Shareholders for the year 2025. The Company has arranged the submission of the Minutes to the Stock Exchange of Thailand within 14 days from the date of the meeting as required by law and has also published the Minutes on the Company's website at www.aapico.com for shareholders to acknowledge and confirm the accuracy. No Shareholders raised an objection or requested an amendment to the said minutes, as detailed in Enclosure 1.

Therefore, the Minutes of the Annual General Meeting of Shareholders for the year 2025 was deemed appropriate to present to the Annual General Meeting of Shareholder for approval.

Board Opinion: The Company should present the Minutes of the Annual General Meeting of Shareholders for the year 2025 which was recorded correctly and accurately to the 2026 Annual General Meeting of Shareholders for approval.

Agenda 2 To Acknowledge the Company's Performance for the fiscal year 2025

Fact and Reason: The report of the Company's business performance for the fiscal year 2025 is contained in the 2025 form 56-1 One Report, which shareholders can download the aforementioned documents from the QR Code provided in Enclosure 12.

Board Opinion: The Company should report its business performance for the year 2025 as presented in the fiscal 2025 form 56-1 One Report to the 2026 Annual General Meeting of Shareholders for acknowledgement.

Agenda 3 To Consider and Approve the Audited Financial Statements for the fiscal year 2025 ended as of December 31, 2025, and the Auditor's Report

Fact and Reason: The audited financial statements for the fiscal year 2025 ended as of December 31, 2025 were prepared in accordance with the general accepted accounting principle and were examined and certified by a certified public accountant, EY Office Limited, and reviewed by the Audit Committee. The auditor has considered and deemed it correct, complete and sufficient, as stated in the 2025 form 56-1 One Report and Financial Statements, which shareholders can download the aforementioned documents from the QR Code provided in Enclosure 12.

Board Opinion: The Company should propose that the 2026 Annual General Meeting of Shareholders approve the audited financial statements for the fiscal year 2025 ended as of December 31, 2025, which were considered by the Audit Committee and audited by a certified public accountant.

Agenda 4 To Acknowledge the Interim Dividend and to Approve the Dividend Payment for the fiscal year 2025 Performance

Fact and Reason: The Company has a policy to pay dividend of not less than 30% of net profit after taxes annually. However, the decision for dividend payment is subjected to future investment plans and other necessities as the Company deems appropriate in the future and must not conflict with the Public Limited Company Act regarding the dividend payment.

Considering the Company's performance for the fiscal year 2025, the Company reported net profit attributable to shareholders of Baht 731.43 million. Therefore, the Board of Directors considered to pay cash dividends amounted to Baht 0.79 per share for the fiscal year 2025 performance from January 1, 2025, to December 31, 2025 which is equivalent to about Baht 265,509,056. This represents the dividend payout ratio of 36.3% of the Company's net profit attributable to equity holders after taxes.

During the year 2025, the Company has paid interim dividend on September 10, 2025, for the performance from January 1, 2025 to June 30, 2025, at the rate of Baht 0.31 per share, totaling 336,087,412 shares, which is equivalent to Baht 104,187,098. The dividend payment at the rate of Baht 0.04 per share is derived from net profit which was subjected to tax exemption profit under the BOI privilege scheme and the dividend payment at the rate of Baht 0.27 per share is derived from net profit under Non-BOI.

Therefore, the remaining cash dividend of Baht 0.48 per share shall be paid totaling 336,087,412 shares, which is equivalent to about Baht 161,321,958. The dividend payment at the rate of Baht 0.07 per share is derived from net profit which was subjected to tax exemption profit under the BOI privilege scheme and the dividend payment at the rate of Baht 0.41 per share is derived from net profit under Non-BOI.

The record date for determining the shareholders entitled to receive cash dividend (Record Date) is scheduled to be made on March 13, 2026. The payment of dividend will be made on May 22, 2026. The dividend payment in form of cash dividend is subject to a withholding tax at the rate specified by law and the Company would withhold all withholding tax from the cash dividend. However, the right to receive cash dividends remains uncertain and is subjected to the shareholders' approval at the 2026 Annual General Meeting of shareholders. (Details are provided in Enclosure 2)

Board Opinion: The Company should propose that the 2026 Annual General Meeting of Shareholders to acknowledge the interim dividend payment and to approve the dividend payment for the 2025 performance at the rate of Baht 0.48 per share, totaling of not exceeding Baht 161,321,958 to shareholders. The shareholders entitled to receive the dividend are those appearing on the shareholder list as of the Record date on March 13, 2026, and the date for dividend payment is on May 22, 2026.

Agenda 5 To Consider and Approve the Appointment of Directors Replacing Retired Directors by Rotation

Fact and Reason: According to Clause 16 of the Company's Articles of Association, one-third of the total number of directors must retire from the office at the Annual General Meeting. If it is not possible to divide the total number of directors evenly by three, the number closes to one-third, but not exceeding one-third. In choosing directors to retire, the directors who have served the longest years are the most eligible to retire. Nevertheless, the retiring directors are eligible for re-election.

For the Annual General Meeting for the year 2026, there are 2 directors to be retired from their positions:

- 1) Mr. Wichian Mektrakarn Chairman of the Board of Directors, Independent Director, Member of Audit Committee, and Member of Risk Management Committee
- 2) Mrs. Vachira Na Ranong Independent Director, Member of Nomination and Remuneration Committee, and Member of Risk Management Committee

During the period September 30 – December 31, 2025, the Company had provided the opportunity for minority shareholders to propose agenda of the meeting to nominate qualified candidate(s) for the directorship in this Annual General Meeting for Shareholders for the year 2026. However, there was no proposal for consideration.

Therefore, the Nomination and Remuneration Committee determines that it is appropriate to re-elect such 2 retiring directors, as the directors of the Company for another term based on their abilities, qualifications, knowledge, and experience that are beneficial to the Company's operations.

- 1) Mr. Wichian Mektrakarn Chairman of the Board of Directors, Independent Director, Member of Audit Committee, and Member of Risk Management Committee
- 2) Mrs. Vachira Na Ranong Independent Director, Member of Nomination and Remuneration Committee, and Member of Risk Management Committee

The Nomination and Remuneration Committee has considered that the persons nominated for re-appointment as directors, due to retired by rotation above, have qualifications in accordance with the laws related to the requirements of the Company's directors.

Board Opinion: The Board of Directors (Excluding directors who have interests in this agenda) has agreed with the Nomination and Remuneration Committee. The Board of Directors view that although Mr. Wichian Mektrakarn and Mrs. Vachira Na Ranong have served as Independent Directors for more than nine years, both continue to possess all qualifications required under the Company's definition of an Independent Director. They are able to perform their duties and express their opinions independently and objectively, and they possess knowledge, expertise, and experience that are beneficial to the Company's corporate governance on a continuing basis.

The Board of Directors deems it appropriate to propose to the 2026 Annual General Meeting of Shareholders the re-appointment of Mr. Wichian Mektrakarn and Mrs. Vachira Na Ranong, the retiring director, to be re-elected as the directors of the Company for another term. (Information relating to the 2 qualified candidates proposed for the appointment as director is provided in Enclosure 4).

Agenda 6 To Consider and Approve the Remuneration of Directors for the year 2026

Fact and Reason: Under Section 90 of the Public Limited Company Act, B.E. 2535, directors' remuneration must be approved by the shareholders' meeting with a vote of not less than two-third (2/3) of total votes of the shareholders present and qualified to vote.

The Nomination and Remuneration Committee has considered the remuneration of directors for the fiscal year 2026, considering the scope of responsibilities and performance of directors, the comparison of directors' remuneration of other listed companies engaged in the same business regarding the performance, business size, and directors' accountability.

The Nomination and Remuneration Committee has proposed to revise the remuneration of directors for the year 2026 with details as following:

Directors' Remuneration ¹	2025	2026	Change
1. Annual Remuneration² (per person / per year)			
Board of Directors			
Chairman	Baht 325,000	Baht 325,000	No Change
Independent Director	Baht 275,000	Baht 275,000	No Change
Audit Committee			
Chairman	Baht 50,000	Baht 50,000	No Change
Member	Baht 25,000	Baht 25,000	No Change
2. Attendance Fee (per person / per meeting)			
Board of Directors	Baht 25,000	Baht 25,000	No Change
Audit Committee	Baht 20,000	Baht 20,000	No Change
Nomination and Remuneration Committee	Baht 15,000	Baht 15,000	No Change
Risk Management Committee	Baht 15,000	Baht 15,000	No Change
3. Incentive Bonus²			
Independent Director	0.2% of net profit attributable to equity holders but not exceeding Baht 5 million	0.55% of cash dividend paid to shareholders but not exceeding Baht 5 million	No Change ³

Note: 1) Executive Director is not entitled for directors' remuneration.
 2) The annual remuneration and incentive bonus for the year 2026 are to be paid in the following year.
 3) The calculation basis for incentive bonus has been changed from net profit attributable to equity holders to cash dividend paid to shareholders, in order to align with shareholder returns. This amendment does not affect the overall amount.

Board Opinion: The Company should propose that the 2026 Annual General Meeting of Shareholders approve the remuneration of directors and its committee for year 2026, with details as follows:

- 1) The annual remuneration of directors for the year 2026 for Chairman of Board of Directors at Baht 325,000 per person, independent director at Baht 275,000 per person and the incremental remuneration for Chairman of Audit Committee at Baht 50,000 per person and member of Audit Committee at Baht 25,000 per person. These add up to total amount not exceeding Baht 1,525,000.
- 2) The attendance fee of the Board of Directors' meeting at Baht 25,000 per person per meeting, the attendance fee of the Audit Committee meeting at Baht 20,000 per person per meeting, the attendance fee of the Nomination and Remuneration Committee meeting at Baht 15,000 per person per meeting, the attendance fee of the Risk Management Committee meeting at Baht 15,000 per person per meeting.
- 3) The incentive bonus for independent directors for the year 2026 at the rate of 0.55% of cash dividend paid to shareholders but not exceeding the amount of Baht 5 million.
- 4) The Company does not provide any other remuneration or offer any other privileges to the directors other than what mentioned in 1) to 3) above.

Agenda 7 To Consider and Approve the Appointment of Auditor and the Auditor's Remuneration for the year 2026

Fact and Reason: Under Section 120 of the Public Limited Company Act, B.E. 2535, shareholders are asked to appoint the auditor and approve the auditor's remuneration on an annual basis. Shareholders can also appoint the same auditor as last year.

With the consideration of Audit Committee, the Board of Directors proposed the appointment of EY Office Limited to be the auditor to audit the Company's financial statements for the fiscal year 2026 ended as of December 31, 2026. The auditor's remuneration for the year 2026 is proposed at an amount not exceeding Baht 3,600,000. Details of auditor and auditor's remuneration are provided in Enclosure 5.

Board Opinion: The Company should propose that the 2026 Annual General Meeting of Shareholders approve the appointment of EY Office Limited as the Company's auditor and fix the audit fee at not exceeding Baht 3,600,000 for the audit of the Company's financial statements for the fiscal year 2026 ended as of December 31, 2026.

Agenda 8 To Consider Other Business Matters (if any)

The Board of Directors emphasizes the rights of shareholders and the principle of good corporate governance on the topic of shareholders' rights and equitable treatment of shareholders. Therefore, the Company had provided the opportunity for minority shareholders to propose an agenda of the meeting to nominate qualified candidate(s) for the directorship in this Annual General Meeting for Shareholders for the year 2026. However, there was no proposal for consideration.

The Board of Directors has set the Record Date for shareholders to attend the meeting and vote in the Annual General Meeting of Shareholders for the year 2026 on March 13, 2026. For Shareholders who wish to join the meeting in person, **registration for meeting attendance will begin at 8:30 Hrs.** To ensure convenience of the registration, shareholders and/or proxies are requested to present the required documents and evidence as detailed in the Documents and Evidence to be Presented by the Shareholders before Attending the Meeting, Guidelines for Appointment of Proxy, Registration and Voting at the Shareholders' Meeting (Enclosure 6). The meeting will be preceded according to the Company's Articles of Association relating to the Annual General Meeting of Shareholders (Enclosure 7) and will be following in orders according to the flow chart of the Annual General Meeting (Enclosure 8).

To reserve the rights and benefits of shareholders, the Company encourages shareholders who cannot attend the meeting in person to exercise their voting rights by appointing a person or the Company's independent director as proxies to participate and vote in the meeting on their behalf. Shareholders can use Proxy Form B (Enclosure 13), which shareholders are able to specify their votes, together with the notice of the meeting. Information about independent directors proposed by the Company to be proxies is detailed in Enclosure 9. Shareholders can request a proxy form in hard copy via e-mail ir@aapico.com. Also, Shareholders can scan QR code for download the Proxy Form B or other Proxy Forms on the Documents and Evidence to be Presented by the Shareholders before Attending the Meeting, Guidelines for Appointment of Proxy, Registration and Voting at the Shareholders' Meeting (Enclosure 6), or download the Proxy Form B or other Proxy Forms on the Company's website at www.aapico.com under the section: Investor Relations > Shareholder Information > Shareholders' Meeting.

Shareholders shall submit the completed proxy form (Proxy Form B for a general shareholder or Proxy Form C for a foreign shareholder who has appointed a custodian in Thailand as the depository and trustee), along with relevant required documents to the Company at the following address **not later than April 22, 2026**, so that the Company could continue to act on your behalf.

AAPICO Hitech Public Company Limited

Unit 100/11, 9th Floor (Low Zone), Sathorn Nakorn Tower,
100 North Sathorn Road, Silom, Bang Rak,
Bangkok, Thailand, 10500

The Company has also published the notice of the Annual General Meeting of Shareholders for the year 2026 and related documents including the Proxy Forms on the Company's website at www.aapico.com under the section: Investor Relations > Shareholder Information > Shareholders' Meeting. In case shareholders have any questions or concerns relating to the agenda of the meeting, you may submit questions in advance to the Company via email at ir@aapico.com or fax at 02-613-1509. The Company will inform Shareholders via the Company's website or SET's website in the event that there are changes in the situation or additional AGM-related measures from the Government Official.

Sincerely Yours,



(Mr. Yeap Swee Chuan)
President & CEO



บริษัท อপিโก ไฮเทค จำกัด (มหาชน)

AAPICO HITECH PUBLIC COMPANY LIMITED

ทะเบียนเลขที่ / Registration No. 0107545000179

COPY OF MINUTES OF THE ANNUAL GENERAL MEETING FOR THE YEAR 2025

AAPICO HITECH PUBLIC COMPANY LIMITED

Time and Place

The Annual General Meeting of Shareholders for the year 2025 (the “**Meeting**”) of AAPICO Hitech Public Company Limited (the “**Company**”) was convened on Friday, April 25, 2025, at 10:00 Hrs., at Eastin Grand Hotel Sathorn Bangkok, Surasak 1, 11th floor, located at 33/1 South Sathorn Road, Yannawa, Sathorn, Bangkok 10120.

The Meeting

Ms. Thanyaporn Ngamwongpinit served as the master of ceremony, welcomed shareholders and proxies of the shareholders and informed that the Meeting is recorded by video recording devices. Ms. Thanyaporn, then, further informed that, out of the total seven (7) members of the Board of Directors (the “**Board**”), seven (7) members attended this Meeting which equal to 100% ratio of the Board. The members of the Board are as follows:

- | | |
|---------------------------|--|
| 1) Mr. Yeap Swee Chuan | Chairman of the Board, and President and CEO |
| 2) Mrs. Teo Lee Ngo | Executive Director |
| 3) Mr. Wichian Mektrakarn | Independent Director, Chairman of Risk Management Committee, and Member of Audit Committee |
| 4) Mr. Kenneth Ng | Independent Director, Chairman of Audit Committee, and Chairman of Nomination and Remuneration Committee |
| 5) Mrs. Vachira Na Ranong | Independent Director, Member of Risk Management Committee, and Member of Nomination and Remuneration Committee |
| 6) Mr. Shi Jianhui | Independent Director, Member of Audit Committee, and Member of Nomination and Remuneration Committee |
| 7) Mr. Tatsunobu Sako | Independent Director, and Member of Risk Management Committee |

Ms. Thanyaporn introduced Ms. Yeap Xin Rhu, the Chief Financial Officer. Then, introduced Ms. Kosum Cha-em, Mr. Vijit Buasri, Ms. Yatawee Pantpong and Ms. Jirapinya Roopcherd, auditors from EY Office Limited who attended the Meeting to witness the count of votes for the agendas of the Meeting. Ms. Thanyaporn then invited Mr. Yeap Swee Chuan, the Chairman of the Meeting, to give the opening speech to the shareholders.

Mr. Yeap Swee Chuan welcomed shareholders and delegated Mr. Wichian Mektrakarn to conduct the Meeting in Thai for better communication. There were 101 shareholders attending the Meeting, of which 60 shareholders were

present in person and 41 shareholders were present by proxy, representing 191,415,991 shares, of which accounted for 56.95% of the Company's total issued and paid-up shares, excluding treasury shares. This satisfied the quorum of the general meeting of shareholders as stipulated in the Company's Articles of Association and therefore declared the Meeting duly convened.

Ms. Thanyaporn informed the shareholders the agenda of the Meeting, the voting regulation, the voting procedures, the counting, and announcement of the vote as prescribed in the notice of the Meeting. There were 8 agenda items, 6 of which required the Meeting's approval, one was for information, and the other was for other businesses. The Meeting will consider each agenda item in order as specified in the notice of the Meeting, which was sent to shareholders in advance together with supporting documents. Shareholders are allowed to raise questions before casting their vote. One share will count as one vote. Shareholders or Proxies must cast the vote by approving, disapproving, or abstaining, only. Allocation of votes are not allowed on the meeting day except for the custodian votes. Shareholders who do not approve or abstain the agenda shall mark it on the voting card and give it to the officers for counting. If the voting card has not been handed in, the vote will be counted as approved. The voting card that has been modified without certified signatory or ticked more than one box will be regarded as a void card. For proxies, the Company has included the votes in the total count accordingly. The voting is deemed final after the vote count has been announced by the moderator of the Meeting. Then, Mr. Wichian Mektrakarn commenced the Meeting as per the agendas:

Agenda 1 To Consider and Approve the Minute of the 2024 Annual General Meeting of Shareholders

Board Opinion: The Minutes of the Annual General Meeting of Shareholders for the year 2024, which was held on Friday, April 26, 2024, were correctly and accurately recorded and contained the resolution of the Annual General Meeting of Shareholders for the year 2024. The Minutes have been published for shareholders to acknowledge and confirm the accuracy. The Company received no objection or request for an amendment to the said minutes, as detailed in Enclosure No.1. Therefore, the Company proposes to present the Minutes of the Annual General Meeting of Shareholders for the year 2024 to the Meeting for approval.

Then, Mr. Wichian asked the Meeting if any shareholders have questions or concerns.

As there were no questions from shareholders, Mr. Wichian requested the Meeting to cast their votes by handing the voting cards for those who vote against or abstain. There were 104 shareholders attending and voting for this agenda, representing 191,418,261 shares, accounting for 56.95% of the Company's total issued and paid-up shares, excluding treasury shares.

Due to consideration, the Meeting resolved that the Minutes of the Annual General Meeting of Shareholders for the year 2024 be adopted and approved with the result as per below:

Approved	191,418,261	votes, representing	100%
Disapproved	0	vote, representing	0%
Abstained	0	vote, representing	0%
Voided Ballot	0	vote, representing	0%

Agenda 2 To acknowledge the Company's performance for the year 2024

Board Opinion: The Company to report its business performance for the year 2024 as presented in the 2024 Form 56-1 One Report to the Meeting for acknowledgement.

For this agenda, Mr. Wichian has assigned Ms. Pocharee Busrathepkul to present the Company's performance for the year 2024 to the Meeting, which can be summarized as follows:

For Thailand Automotive Industry, according to data from the Federation of Thai Industries (FTI) in 2024, total car production was 1.47 million cars, a decrease of 20% from prior year. Domestic demands decreased by 26.2% to 0.57 million units, this contraction was primarily attributable to the tightening of lending conditions of financial institution in response to a rise in non-performing consumer loans, including auto loans. Stricter financing policies have constrained access to retail credit, significantly affecting the pickup truck segment, where purchasers predominantly rely on financing. Export volumes declined by 8.8% to 1.02 million units, mainly due to the slowdown in the economy of key export markets and geopolitical uncertainties.

For total car production in 2025, FTI forecast the car production to be at 1,500,000 units or increased by 2.1% from 2024, which were divided into production for exporting of 1,000,000 units and production for domestic sale of 500,000 units.

Total revenue in 2024 decreased by 11.1% year-on-year while the Thailand car production decreased 20%. The decline in revenue was less than the decline in Thailand car production. However, if we consider sales by country, it can be seen that sales from Thailand operations have declined more than the industry volume. In Thailand, the Company operates two main businesses: the automotive parts business and car dealership business. The decline in sales from the automotive parts manufacturing business in Thailand was slightly greater than the industry's production decline, mainly because the Company has a higher proportion of parts production for pickup trucks than for passenger cars and the production of pickup trucks fell more sharply than that of passenger cars. For the dealership business, a decline is also observed due to weak domestic sales. However, thanks to our geographical diversification, with operations in multiple country which are Portugal, Malaysia, and China, sales in other markets continued to grow despite a decline in Thailand.

For sales contribution, Auto Part Manufacturing business contributed 68% of sales. Car Dealership and service center business contributed 32% and IoT Connectivity and Mobility business contributed less than 1%.

Sales and service income decreased 11.5% with 16.4% decrease in Auto Parts manufacturing business and 1.7% increase in dealership business.

Decrease in total revenue of automotive parts businesses was attributable to lower production volume of automotive parts manufacturing business in Thailand. However, revenue from dealership business slightly increased due to strong revenue from Malaysia Dealership while revenue from Thailand dealership declined from sluggish car market.

For geographic contribution, most of the revenue came from Thailand at 55%, Malaysia 22%, Portugal 17%, and China 6%. In Thailand, sales decreased by 24.4%. However, sales in other countries continued to grow, with Portugal increased by 4.3%, Malaysia by 21.5%, and China by 1.8%.

EBITDA Margin decreased from 12% in 2023 to 9.1% in 2024.

Net profit (loss) attributable to equity holders was Baht 747.0 million, a decreased compared to net profit of Baht 1,610.4 million in 2023. The net profit margin declined from 5.3% to 2.8% in 2024 due to lower production volume of automotive parts manufacturing business in Thailand, accounting effect from inventory reduction and deferred tax impairment of Portugal operation which was recorded during 2nd quarter and 4th quarter 2024 respectively. Net profit attributable to equity holders excluding gain (loss) on foreign currency exchange rate and extraordinary expenses (Core net profit) was Baht 763.1 million in 2024, compared to Baht 1,762.5 million in 2023. The core net profit margin declined from 5.8% to 2.8% in 2024.

The Thai automotive industry faces a challenging year in 2024, with a 20% decline in production—one of the sharpest drops in recent years excluding the COVID-19 period. The path to recovery is expected to be gradual, constrained elevated household debt level, stringent financing conditions and high loan rejection rates, all of which have collectively dampened consumer purchasing activity in the short term.

While Thailand's automotive sector is expected to recover gradually, we remain confident in our ability to adapt, seize new opportunities, and drive sustainable growth.

Total assets decreased by Baht 2,217 million to Baht 23,076 million in 2024, largely attributable to decrease of trade account receivables, inventories and cash/cash equivalents which was used to repay bank loans and debentures.

Total liabilities decreased by Baht 1,894 million to Baht 12,083 million primarily due to reductions in trade accounts payable, bank loans, and debentures, which the Company has repaid since the end of June 2024. Interest-bearing debt decreased from Baht 7,497 million to Baht 6,201 million, primarily due to the repayment of long-term loans and debenture.

Total shareholders' equity decreased by Baht 324 million to Baht 10,993 million in 2024, mainly due to shares repurchased.

The Company receives orders from customers continuously. The typical product life cycle for passenger cars is approximately 5 years, while for pickup trucks – our primary customer segment – the average life cycle extends to 10-12 years. Normally, a single supplier is designated for each component part per vehicle model, providing a strong assurance of recurring orders throughout the model's production span. Notably, during the year, the Company secured new business from Chinese car brand, including Great wall motor, BYD, and Changan, which have started production this year.

The Company has 50 subsidiaries and associate companies with 34 companies in Thailand and 16 companies located internationally, with its headquarters situated in Thailand. It can be seen that we have an operational base both directly and through business partners in many countries around the world. Our operations are located in Thailand, Malaysia, China, Portugal, and also have offices in Singapore, UK, and Taiwan.

Major awards and achievements received from customers, partners, and government sector in 2024 include the followings:

- AAPICO Hitech PLC was selected to be in SET ESG List 2024 with “A” Rating from the Stock Exchange of Thailand (SET). This confirms the Company's business operations, which take into account the environment, society and corporate governance in all parts of the organization.
- AAPICO Hitech PLC received a credit rating of A- from TRIS Rating.
- AAPICO Hitech PLC has achieved 5-star rating or “Excellent” score on Corporate Governance from Thai Institute of Directors (IOD) in collaboration with the Stock Exchange of Thailand (SET) for the 4th consecutive year.
- AAPICO Hitech PLC has certified by CAC.
- AAPICO Hitech PLC has been selected by Thaipat Institute to be part of the ESG100 securities group universe for the year 2024.
- AAPICO Hitech PLC received TCC TPS Final Presentation Advance The Winner จาก Toyota Motor Asia (Thailand) Co., Ltd.
- AAPICO Hitech PLC received ESG Activities Sharing Cooperation from ISUZU Motors Co., (Thailand) Ltd.
- AAPICO Hitech PLC received Best Motor Vehicle Manufacturing Company Thailand 2024 and Leading Automobile Assemblers in Thailand from World Business Outlook.
- AAPICO Structural Products Co.,Ltd. received Isuzu Supplier Lean Production from ISUZU Motors Co., (Thailand) Ltd.
- AAPICO Structural Products Co.,Ltd. and AAPICO Amata Co., Ltd. received the certification from Thailand Institute of Occupational Safety and Health (Public Organization), confirming that Company has been assessed and found to be in accordance with the requirements.
- AAPICO Forging PLC received Dana Supplier Awards from Dana Incorporated.
- AAPICO Hitech PLC (Rayong Branch) received Corporate Social Responsibility, Department of Industrial Works: CSR-DIW Award.
- AAPICO Leadtech Co., Ltd. received the certification for being an industrial factory in the greenhouse gas reduction network from Industrial Estate Authority of Thailand.
- AAPICO Motors Sdn. Bhd. received Best Sales Growth and Grand Award Platinum from Proton Malaysia.
- MG Able Motor Co., Ltd. received Best Sales Performance and 5 Stars After Sales Dealer Authorization from MG.
- Able Motors Pakkred Co., Ltd. received Excellence after Sales Operation Award 2023 (No.2) and Mitsubishi Excellence Award (Greater Bangkok) (No.4) from Mitsubishi Motors.

- Able Motors Pakkred Co., Ltd. (Chaengwattana) received Mitsubishi Excellence Award (Rookie Award – Greater Bangkok) from Mitsubishi Motors.
- Able Motors Co., Ltd. (Lat Kra Bang-King Kaew) received Excellence Body&Paint Performance Award 2023 (No.3) and Excellence After Sales Operation Award (No.4) from Mitsubishi Motors.

With regards to ESG performance, the Company has operational guidelines, target, and performance result for the year 2024 as follows:

Environmental Dimension: Sustainable Resource Management

- Greenhouse Gas Emissions: The Company set a target to reduce greenhouse gas emissions by 50% by 2030. In 2024, initiatives such as using renewable energy, installing energy control systems, upgrading motors, optimizing production processes, and utilizing environmentally friendly industrial gas were implemented to reduce emissions.

However, due to a significant decrease in production volume, Scope 1 (from production processes) and Scope 2 (from electricity usage) emissions per production unit increased by 11.62% compared to the previous year.

Furthermore, the Company's emissions in 2024 were equivalent to cutting down 15 trees per 1,000 units produced.

- Fuel Consumption: The Company aimed to reduce fuel usage by 5% by 2026. In 2024, gasoline and diesel usage decreased by 13.31% compared to 2023. However, due to lower production, the fuel consumption per production unit increased by 12.96%.
- LPG Usage: Due to a transition from LPG and fuel-powered forklifts to electric ones and reduced production, LPG consumption significantly dropped by 51.97% in total and 36.11% per production unit compared to the previous year.
- Electricity Usage: With a goal to reduce electricity consumption by 4% by 2026, total electricity usage was reduced by 11% in 2024 compared to 2023. This was achieved through energy-saving measures such as using energy-efficient lighting, installing solar panels, upgrading roofs, and improving machinery efficiency.

However, due to continued operation amidst lower production, electricity consumption per production unit increased by 15.97%.

- Water Usage: In 2024, total water consumption increased by 2.86% compared to 2023. When considering production volume, water consumption per production unit rose by 34.03%, resulting in the Company not meeting its short-term target of reducing water usage by 3%.
- Waste Management: The Company and subsidiaries successfully reduced total waste by 21.62% year-on-year, thanks to waste segregation campaigns, recycling initiatives, reducing single-use plastics, and promoting reuse.

However, due to reduced production, waste per production unit increased slightly by 2.13%, causing the Company to miss its annual waste reduction goal of at least 1%.

Social Dimension: Enhancing Quality of Life

- **Sustainability Awareness and Training:** In 2024, the Company prioritized integrating sustainability into its business framework. Training programs on ESG (Environmental, Social, and Governance) were expanded to include key topics such as sustainable business development, responsible supply chain management, carbon footprint reduction, and data verification on greenhouse gas emissions.
Average training hours per employee rose to 12.71 hours/year, a 21.61% increase from 2023, exceeding the target of 8.5 hours/person/year.
- **Employee Engagement:** The employee engagement survey scored 85.19%, slightly below the target of 89%. The Company is using this data to improve future operations.
- **Workplace Safety:** The Company revised its occupational health and safety policies, involving all stakeholders in compliance efforts and risk assessments. Safety training was provided to new hires, current staff, contractors, and visitors. In 2024, the average injury frequency rate was 6.29 incidents, and the lost-time injury rate was 2.33 incidents, representing reductions of 42.92% and 39.64%, respectively.
The Company aims to reduce the injury rate to below 5 incidents and zero lost-time injuries by 2026.
- **Community Impact:** There were no complaints from the community regarding environmental or social impacts in 2024.

Delivering Sustainable Value

- **Corporate Governance:** The Company was awarded an excellent rating in corporate governance with a score of 92 out of 100, working towards a 100-point goal by 2030.
- **100% of employees and suppliers acknowledged and complied with the Company's anti-corruption and whistleblower policies.**
- **Customer Satisfaction:** The customer satisfaction score was 91.29%, approaching the target of 95% by 2026.
- **Investor Relations:** The Company conducted 22 investor meetings and activities in 2024, surpassing the annual target of 16 sessions.

In terms of sustainability framework, the Company is committed to sustainable business development, placing great importance on environmental, social, and governance (ESG) practices.

This commitment is driven through clearly defined short-, medium-, and long-term goals, as well as our ultimate aspiration to become a truly sustainable organization.

1. Environmental Responsibility

The Company emphasizes the efficient and sustainable use of resources by:

- Minimizing greenhouse gas (GHG) emissions throughout production processes and operations.
- Promoting resource reuse and recycling to maximize efficiency.
- Raising environmental awareness across the organization.

2. Social Responsibility

The Company are dedicated to improving the quality of life for our employees and surrounding communities by:

- Respecting human rights and promoting equality and fair treatment.

- Ensuring workplace and community health and safety.
- Supporting personal and professional development of employees and people in local communities.

3. Governance

Our business is driven by transparency, integrity, and innovation through:

- Strong corporate governance in line with best practices.
- Zero-tolerance toward corruption across all business activities.
- Advancing eco-friendly innovation to improve product and service quality.

The Company is actively pursuing a low-carbon future by implementing sustainability-driven operations aligned with our long-term ambition to be a carbon-neutral, safe, and responsible business. The following outlines our phased approach:

Short-Term Goals

- Conduct comprehensive assessments of GHG emissions across all manufacturing and automotive parts subsidiaries in Thailand
- Develop emission reduction strategies aligned with the Science-Based Targets initiative (SBTi)
- Monitor and analyze carbon performance using a centralized dashboard
- Reduce emissions through energy management and increased use of renewable energy
- Engage stakeholders in planning indirect (Scope 3) emission reductions, including raw material sourcing and logistics

Medium-Term Goals

- Reduce GHG emissions per unit of production by 50% from production processes and the usage of purchased electricity
- Evaluate and disclose product carbon footprints across all subsidiaries to assist customers in achieving their climate targets
- Encourage suppliers to report emissions of raw materials to promote collaborative carbon reduction throughout the supply chain
- Implement comprehensive Human Rights Due Diligence (HRDD) to reinforce stakeholder confidence in the Company's ethical operations
- Strengthen employee engagement, targeting a 95% engagement rate, to foster a resilient and high-performing organization

Long-Term Goals

- Achieve a 70% reduction in GHG emissions per unit of production from operations and the usage of purchased electricity
- Promote equality through policies that ensure fair treatment of both permanent employees and subcontracted staffs
- Implement responsible sourcing practices
- Support critical Tier 1 suppliers in joining the Thai Private Sector Collective Action Coalition Against Corruption (CAC)

Our Ultimate Aspiration

- The Company aims to become: A carbon-neutral organization with zero accident that operates in full collaboration with 100% sustainable business partners.

Our goal and data for sustainability development of the Company is presented in 56-1 One Report, shown in QR Code along with notification letter to AGM 2025, SET website, and the Company website. Also, the Company has certified by CAC from June 2023 to June 2026.

Regards to 2025 Outlook, the automotive industry in Thailand is expected to recover gradually, with our revenue projected to remain stable, similar to the previous year. However, with the upcoming projects the Company has secured, we are confident in our medium- to long-term growth, which will drive our sustainable success.

The core net profit margin is expected to show an upward trend compared to 2024. Thailand's position as a key investment hub under the China Plus One strategy presents significant opportunities for our Company, with potential growth in exports in the year ahead.

AAPICO Group places strong emphasis on forming strategic collaborations with reputable partners and pursuing joint ventures to drive future growth and enhance global competitiveness.

Then, Mr. Wichian asked the Meeting if any shareholders have questions or concerns.

Mr. Worachai Santimongkolwit asked whether the major customers for domestic demand car assembly are still Isuzu or Ford.

Mr. Yeap answered that in 2024, the Thai market decreased by 25%, and the Thai market conditions are expected to remain the same in 2025.

Mr. Worachai asked about the current status of exports to Australia.

Mr. Yeap answered that exports in 2024 were similar to the previous year and are expected to remain so. The main impact is from the decline in the domestic market. Therefore, exports to Australia expects relatively stable.

Mr. Worachai asked if AH has received orders for electric vehicle (EV) from BYD of China, which are very popular in Thailand.

Mr. Yeap answered that AH has received orders from MG, GWM, Changan, and BYD. He believes AH is one of the fastest-growing companies alongside Chinese customers in Thailand. Especially during the Songkran festival, the company worked continuously to deliver parts on time due to the high demand for Chinese cars during the Motor Show. Another contributing factor is the government's tax measures, which require car companies importing cars to assemble a certain proportion in Thailand; otherwise, they will be subject to taxes. The company's senior management can speak Chinese, and there are many Chinese employees, both at the management and operational levels, facilitating communication with Chinese customers.

Mr. Worachai inquired whether, in the electric vehicle (EV) category, BYD is the largest customer of the company.

Mr. Yeap responded that BYD, Changan, and MG are all major customers, while GWM may have fewer orders,

but the parts are more complex.

Mr. Worachai asked if it's possible to provide the sales ratio for each customer.

Mr. Yeap answered that currently, Chinese car production is around 100,000 – 150,000 units, which is not a large amount. However, in the next 2-3 years, it is expected to reach 500,000 units produced in Thailand, which will significantly increase sales.

Mr. Worachai asked, referring to a previous Opportunity Day, whether Mr. Yeap still holds the view that business in 2024 would be not so good, 2025 would be better than the previous year, and 2026 would be better than 2025, especially after the Trump tariff issue.

Mr. Yeap answered that, in his view, this year will be good, and the following years will be better because the company has win new projects every year.

Mr. Hangchai Akkhawatsakul congratulated and praised the company for not facing any problems from the tariff issue and the global economy, and asked about the company's readiness for future situations, given the unpredictable market and economic conditions.

Mr. Yeap answered that the company is prepared with the "4M" framework: (1) Money – the company remains financially strong, (2) Man – increasing the number of employees to prepare to be a global company, (3) Method – using new technologies such as robots, and (4) Material – sourcing and controlling material usage to minimize waste. He assures that the company has overcome many crises in the past, such as the Tom Yum Kung crisis, the major floods, the Hamburger Crisis, and the pandemic. Despite the tariff issue, the company will find opportunities in this crisis and overcome it.

Mr. Hangchai asked about the amount and maturity date of the company's debentures.

Ms. Pocharee answered that the company no longer has debentures outstanding at the moment. The last debentures were redeemed in 2024.

Mr. Hangchai expressed concern about the global situation, emphasizing that insufficient preparedness could result in the same adverse effects faced by numerous other companies causing damage to shareholders.

Mr. Yeap answered that the company cannot control the global situation, but it can control itself with the 4M framework.

Mr. Chayapol Prasertkamolchai asked about the future prospects of electric vehicle (EV) in Thailand, given some of the reported issues.

Mr. Yeap answered that all types of vehicles have the potential for problems, not just EVs. However, car technology is developing over time. In regards of EV trend, Mr. Yeap explained that there are three main types of EVs: 1) BEV (Battery Electric Vehicle) or Pure EV, 2) HEV (Hybrid Electric Vehicle), and 3) EREV (Extended Range Electric Vehicle). Forecasts suggest that Pure EVs will account for 10 - 15% of the market, HEVs and EREVs will be about 30% - 40%, while internal combustion engine (ICE) vehicles expected to represent about 30%. Additionally, Mr. Yeap noted that EVs share many common components with ICE. Only the fuel tank and some components will be missing in Pure EVs. For HEVs and EREVs, most parts remain similar to those in ICE vehicles.

Mr. Chayapol asked what parts the company manufactures for BYD and Changan and whether these parts account for the 1% exported to China. How much has the company benefited from blue conner tax refunds.

Mr. Yeap answered that our company in China manufactures connecting rods which is small component and all are for domestic market in China. Parts produced in Thailand supplied to BYD and Changan are larger parts. Mr. Yeap further explained that the Company's direct export is minimal at less than 1%. We produce and supply to OEMs for assembly, of which 50% are sold in Thailand, while the remaining 50% are exported (indirect export) to markets around the World but very few to North America.

Mr. Prawit Sae-jia asked if the decrease in profit in 2024 was greater than the decrease in revenue due to the urbanization trend in Thailand, leading to reduced use of pickup trucks (Isuzu) and increased use of SUVs or sedans, and whether Isuzu, as an existing customer, is an immediate concern for the company.

Mr. Yeap answered that the main reason for the significant decrease in profit is the decline in auto parts sales, not just from Isuzu. He believes that pickup truck sales will recover in the long run due to the long-standing consumer behavior in Thailand. The current decline in pickup truck sales is mainly due to finance problems, specifically stricter lending practices by banks.

Mr. Prawit asked if Mr. Yeap's previous statement that Chinese EVs would be a "Golden Era" for the company still holds true.

Mr. Yeap answered yes, because the company has received orders for many parts used in Chinese cars assembled in Thailand.

As there were no other questions from shareholders, Mr. Wichian then informed the Meeting that this agenda is for acknowledgement and continue with the next agenda.

Agenda 3 To Consider and Approve the Audited Financial Statements for the year 2024 ended as of December 31, 2024, and the Auditor's Report

Board Opinion: The Company proposes that the Meeting approve the audited financial statements for the year 2024 ended as of December 31, 2024, which were considered by the Audit Committee and audited by a certified public accountant.

Mr. Wichian asked the Meeting if any shareholders would like to raise any questions or concerns.

Mr. Basant Kumar Dugar inquired about strategies to reduce the cash cycle and provided the following recommendations to the Company.

- 1) In light of any new accounting or auditing standards introduced by the institute, it is recommended that the company adopts these changes in a cost-effective manner to minimize additional expenses.
- 2) It is also suggested that the Company consider appointing an independent advisor, separate from your current organization, with a strong reputable and significant experience.

In response, Mr. Yeap noted that the meeting was currently on agenda 3 To Consider and Approve the Audited Financial Statements. The question shall be answered after considered all agenda items and requested the Meeting to conclude agenda 3. Mr. Yeap also thanked Mr. Dugar for his comments.

As there were no other questions from shareholders, Mr. Wichian requested the Meeting to vote by handing the voting cards for those who vote against or abstain. There were 122 shareholders attending and voting for this agenda, representing 194,948,706 shares, accounting for 58.01% of the Company's total issued and paid-up shares, excluding treasury shares.

After consideration, the Meeting resolved that the audited financial statements for the year 2024 ended as of December 31, 2024, and the auditor's report be adopted and approved with the result as per below:

Approved	190,967,637	votes, representing	97.96%
Disapproved	3,702,409	votes, representing	1.90%
Abstained	278,660	votes, representing	0.14%
Voided Ballots	0	vote, representing	0%

Agenda 4 To Acknowledge Interim Dividend and to Approve the Dividend Payment for the year 2024 Performance

The Company has a policy to pay a dividend of not less than 30% of net profit after taxes when the Company has profit. However, the decision regarding dividend payment is subject to future investment plans and other necessities as the Company deems appropriate in the future and must be in compliance with relevant laws regarding dividend payment.

The Company reported that it has made an interim dividend payment in cash on September 11, 2024, from the performance from January 1, 2024, to June 30, 2024, at the rate of Baht 0.30 per share, which is equivalent to Baht 103,685,161. For the full year 2024, the Company reported net profit attributable to shareholders of Baht 746.96 million. Therefore, the Board of Directors considered to pay cash dividends amounted to Baht 0.78 per share for the year 2024 performance from January 1, 2024, to December 31, 2024, which is equivalent to about Baht 265,007,119. This represents the dividend payout ratio of 36.3% of the Company's net profit attributable to equity holders after taxes, which is in line with the Company's dividend policy. Therefore, the remaining cash dividend of Baht 0.48 per share, was approved to be

paid totaling 336,087,412 shares, which is equivalent to about Baht 161,321,958. The details of the dividend payments policy and dividend payment in the past 5 years are shown in Enclosure No.2, notice of the Annual General Meeting of Shareholders which was sent to shareholders.

Board Opinion: The Company should propose that the Annual General Meeting of Shareholders to acknowledge the interim dividend payment and to approve the dividend payment for the 2024 performance at the rate of Baht 0.48 per share, totaling of not exceeding Baht 161,321,958 to shareholders.

The shareholders entitled to receive the dividend are those appearing on the shareholder list as of the Record date on March 14, 2025, and the date for dividend payment is on May 23, 2025.

Mr. Wichian asked the Meeting if any shareholders would like to raise any questions or concerns.

Mr. Basant Kumar Dugar raised a question regarding tax credits on dividends. He suggested that the company consider reintroducing the most effective tax credit mechanism for foreign shareholders during its tax holiday period. This could encourage increased Foreign Direct Investment (FDI) and align with incentives promoted by the OECD (38 countries) and Thailand. Providing tax credits to foreign shareholders during a BOI-granted tax holiday would offer an additional advantage.

In response, Mr. Yeap reconfirmed that his questions were regarding the dividend policy for both NDVR and local shareholders, as well as the differences in treatment between BOI and Non-BOI dividends.

Ms. Xin Rhu clarified that, to their understanding, the tax rate on dividends is the same for both foreign and Thai shareholders, with the only difference arising from whether the dividends are BOI- or non-BOI-related.

Mr. Dugar further recommended that Mr. Yeap raise this point with the Chamber of Commerce to advocate for tax exemption for foreign shareholders, which would require government consideration.

Mr. Yeap expressed his gratitude for the suggestion

As there were no other comments from shareholders, Mr. Wichian then requested shareholders to vote by handing the voting cards to those who vote against or abstain. There were 123 shareholders attending and voting for this agenda, representing 194,948,707 shares, accounting for 58.01% of the Company's total issued and paid-up shares, excluding treasury shares.

After consideration, the Meeting resolved that the Meeting acknowledge the interim dividend payment and the dividend in form of cash for the 2024 performance as proposed by the Board of Directors be adopted and approved with the result as per below:

Approved	194,948,707	votes, representing	100%
Not Approved	0	vote, representing	0%
Abstained	0	vote, representing	0%
Voided Ballot	0	vote, representing	0%

Agenda 5 To Consider and Approve the Appointment of Director Replacing Retired Director by Rotation

According to Clause 16 of the Company's Articles of Association, one-third of the total number of directors must retire from the office at the Annual General Meeting. If it is not possible to divide the total number of directors evenly by three, the number closes to one-third is applied. In choosing directors to retire, the directors who serve the longest years are the most eligible to retire. Nevertheless, the retiring directors are eligible for re-election.

For this Meeting, three directors to be retired from their positions are:

- 1) Mr. Kenneth Ng Independent Director, Chairman of Audit Committee, and Chairman of Nomination and Remuneration Committee
- 2) Mr. Shi Jianhui Independent Director, Member of Audit Committee, and Member of Nomination and Remuneration Committee
- 3) Mr. Tatsunobu Sako Independent Director, Member of Risk Management Committee

The Company announced on the Company's website to invite the shareholders to propose a person who is qualified to nominate to be the director of the Company including any other agendas during the period October 15 - December 31, 2024. There were none of any shareholders proposing any agendas and nominating any qualified persons to be the directors.

Given this year's retired directors competency, knowledge, and experience that would be beneficial to the Company, the Nomination and Remuneration Committee therefore proposed to re-appoint three directors to be the Company's director for another term as follows:

- 1) Mr. Kenneth Ng Independent Director, Chairman of Audit Committee, and Chairman of Nomination and Remuneration Committee
- 2) Mr. Shi Jianhui Independent Director, Member of Audit Committee, and Member of Nomination and Remuneration Committee
- 3) Mr. Tatsunobu Sako Independent Director, Member of Risk Management Committee

Board Opinion: The Board of Directors approve the proposal of the Nomination and Remuneration Committee and the Company propose the Meeting to re-elect three Company's directors for another term as per the above details (Information relating to qualified candidates proposed for the appointment as director is provided in Enclosure No.4 attached to the notice of the Meeting which has already been sent to shareholders).

According to the application of good governance, the three candidates as proposed by the Board, who also attended this Meeting, left the meeting room, so that shareholders could fully exercise their voting rights.

Mr. Wichian asked the Meeting if any shareholders would like to raise any questions or concerns.

Mr. Basant Kumar Dugar made two suggestions:

- 1) An additional bonus of 1–2% of net profit should be granted to the directors.
- 2) Additional training should be provided to the Chairman, CEO, and other key personnel, as determined by the company, to enhance business competitiveness.

Mr. Wichian noted that these suggestions were not relevant to the current agenda.

Additionally, Mr. Dugar proposed adding 10 extra days of training at IMD (a business school specializing in management and leadership courses) to further strengthen the company's competitiveness and asked whether the company complies with the FCC regulation limiting the maximum tenure of directors to nine years, and if exceeding this period would require special approval from shareholders.

Mr. Yeap responded that there are numerous regulations governing directors, and the Company ensures to comply with applicable laws and regulations.

As there were no more comments from shareholders, Mr. Wichian then requested shareholders to vote by handing in the voting cards to those who vote against or abstain.

After consideration, the Meeting resolved that the appointment of directors replacing retired directors by rotation be adopted and approved with the result as per below:

5.1 Mr. Kenneth Ng Independent Director, Chairman of Audit Committee, and Chairman of Nomination and Remuneration Committee

There were 124 shareholders attending and voting for this agenda, representing 194,948,712 shares, accounting for 58.01% of the Company's total issued and paid-up shares, excluding treasury shares.

Approved	190,856,443	votes, representing	97.90%
Disapproved	4,092,269	votes, representing	2.10%
Abstained	0	vote, representing	0%
Voided Ballots	0	vote, representing	0%

- 5.2 Mr. Shi Jianhui Independent Director, Member of Audit Committee, and Member of Nomination and Remuneration Committee

There were 125 shareholders attending and voting for this agenda, representing 194,949,712 shares, accounting for 58.01% of the Company's total issued and paid-up shares, excluding treasury shares.

Approved	191,096,717	votes, representing	98.02%
Disapproved	3,852,995	votes, representing	1.98%
Abstained	0	vote, representing	0%
Voided Ballots	0	votes, representing	0%

- 5.3 Mr. Tatsunobu Sako Independent Director, Member of Risk Management Committee

There were 125 shareholders attending and voting for this agenda, representing 194,949,712 shares, accounting for 58.01% of the Company's total issued and paid-up shares, excluding treasury shares.

Approved	194,949,712	votes, representing	100%
Disapproved	0	vote, representing	0%
Abstained	0	vote, representing	0%
Voided Ballots	0	vote, representing	0%

Then, Mr. Wichian informed the Meeting to invite the three directors back to the meeting room to continue the Meeting with the remaining agendas.

Agenda 6 To Consider and Approve the Remuneration of Directors for the year 2025

The Nomination and Remuneration Committee has considered the remuneration of director for the year 2025, considering the scope of responsibilities and performance of directors, the comparison of directors' remuneration of other listed companies engaged in the same business regarding the performance, business size, and directors' accountability.

Board Opinion: The Company propose that the Meeting approve the remuneration of directors and its committee for the year 2025, with details as follows:

1. The annual remuneration of directors for the year 2025 for Chairman of Board of Directors at Baht 325,000 per person, independent director at Baht 275,000 per person and the incremental remuneration for Chairman of Audit Committee at Baht 50,000 per person and member of Audit Committee at Baht 25,000 per person. This adds up to a total amount not exceeding Baht 1,525,000.
2. The attendance fee of the Board of Directors' meeting at Baht 25,000 per person per meeting, the attendance fee of the Audit Committee meeting at Bath 20,000 per person per meeting, the attendance fee of the Nomination and Remuneration Committee meeting at Baht 15,000 per person per meeting, the attendance fee of the Risk Management Committee meeting at Baht 15,000 per person per meeting.

3. The incentive bonus for independent directors for the year 2025 at the rate of 0.2% of net profit attributable to equity holders but not exceeding the amount of Baht 5 million.
4. The Company does not provide any other remuneration or offer any other privileges to the directors other than what mentioned in 1 to 3 above.

Directors' Remuneration ¹	Year 2024	Year 2025	Change
1. Annual Remuneration² (per person / per year)			
Board of Directors - Chairman ³	N/A	Baht 325,000	100%
- Independent Director	Baht 275,000	Baht 275,000	No change
Audit Committee - Chairman	Baht 50,000	Baht 50,000	No change
- Member	Baht 25,000	Baht 25,000	No change
2. Attendance Fee (per person / per meeting)			
Board of Directors	Baht 25,000	Baht 25,000	No change
Audit Committee	Baht 20,000	Baht 20,000	No change
Nomination and Remuneration Committee	Baht 15,000	Baht 15,000	No change
Risk Management Committee	Baht 15,000	Baht 15,000	No change
3. Incentive Bonus²			
(for independent director as a group)	0.2% of net profit attributable to equity holders but not exceeding Baht 5 million	0.2% of net profit attributable to equity holders but not exceeding Baht 5 million	No change

Note: 1) Executive Director is not entitled for directors' remuneration.

2) The annual remuneration and incentive bonus for the year 2025 are to be paid in the following year.

3) The remuneration of the Chairman of Board of Director has been adjusted due to the revision in the composition of the Board of Directors. Mr. Wichian Mektrakarn (Independent Director) will assume the position of the Chairman of the Board Director, effective from July 1st, 2025, onward.

Mr. Wichian asked the Meeting if any shareholders would like to raise any questions or concerns.

Mr. Basant Kumar Dugar made the following suggestions:

- 1) Provide an additional benefit equivalent to 1%–2% of the net profit.
- 2) Offer additional benefits to directors aged over 60.
- 3) Grant extra benefits to directors who successfully bring in new overseas business, excluding any business related to the United States.

Mr. Kenneth responded that the company has a policy to pay a variable component to directors amounting to 0.2% of the net profit. He noted that this has been benchmarked against industry standards, and the company believes the remuneration is fair. While the director compensation did not increase much in recent years, it aligns with the company's revenue and net profit trends. He emphasized the importance of the variable component and mentioned that the remuneration is reviewed annually.

Regarding the remuneration for individuals aged 60 and above, we are also focusing on succession planning. He believes succession planning is a key component of this, as it ensures continuity, even with older directors in place.

Mr. Dugar stated that he did not mention ages. If the directors perform well and contribute to the company's growth, it will be acceptable according to the company's charter.

As there were no other questions from shareholders, Mr. Wichian then informed the Meeting that for those who wish to vote against or abstain to put a check mark on the voting card for agenda 6 and raise hand to inform staff.

Mr. Wichian informed that the Directors' Remuneration should be made in accordance with the resolution of the shareholders' meeting of no less than two-thirds (2/3) of the total number of votes in the meeting. There were 125 shareholders attending and voting for this agenda, representing 194,949,712 shares, accounting for 58.01% of the Company's total issued and paid-up shares, excluding treasury shares.

After consideration, the Meeting resolved that the remuneration of directors and its committees for the year 2025 as proposed by the Board be adopted and approved with the result as per below:

Approved	194,823,112	votes, representing	99.94%
Disapproved	126,600	votes, representing	0.06%
Abstained	0	vote, representing	0%
Voided Ballots	0	vote, representing	0%

Agenda 7 To Consider and Approve the Appointment of Auditor and the Auditor's remuneration for the year 2025

Under Section 120 of the Securities and Exchange Act B.E.2535, shareholders are asked to appoint the auditor and approve the auditor's remuneration on an annual basis. Shareholders can also appoint the same auditor as last year.

Board Opinion: The Company propose that the Meeting approve the appointment EY Office Limited as the Company's auditor to audit the financial statements for the year 2025 ended as of December 31, 2025, and fix the auditor's remuneration at the amount not exceeding Baht 3,500,000 (three million and five hundred thousand baht).

The list of auditors are the following.

1. Ms. Kosum Cha-em C.P.A. Registration No. 6011
2. Ms. Sineenart Jirachaikhuankhan C.P.A. Registration No. 6287
3. Mr. Vijit Buasri C.P.A. Registration No. 14167

Details of auditor and auditor's remuneration is provided in Enclosure No.5 of the notice of the Meeting to shareholders.

Mr. Wichian asked the Meeting if any shareholders would like to raise any questions or concerns.

Mr. Basant Kumar Dugar suggested that the Company should engage high qualified auditors, even if it requires higher payment.

Mr. Wichian acknowledged the comment and take it for further evaluation.

As there were no other comments from shareholders, Mr. Wichian then requested shareholders to vote by handing the voting cards to those who vote against or abstain. There were 125 shareholders attending and voting for this agenda, representing 194,949,712 shares, accounting for 58.01% of the Company's total issued and paid-up shares, excluding treasury shares.

After due consideration, the Meeting resolved that the appointment of the auditor and the auditor's remuneration as proposed by the Board be adopted and approved with the result as per below: -

Approved	194,949,712	votes, representing	100%
Disapproved	0	vote, representing	0%
Abstained	0	vote, representing	0%
Voided Ballots	0	vote, representing	0%

Agenda 8 To Consider Other Business Matters (if any)

Mr. Wichian informed the Meeting that the Company has invited shareholders to propose agendas to be included in the Meeting. However, there was no proposal from shareholders for this agenda.

Mr. Wichian then invited shareholders to raise any questions or comments.

Mr. Basant Kumar Dugar expressed concerns about the cash cycle of the Company and ask to be more cautious on the increasing of this cycle. Additionally, he suggested controlling the Accounts Receivable (AR) days and Accounts Payable (AP) days.

Mr. Yeap replied that the Company has the KPIs which the cash conversion cycle is one of KPIs, including several financial ratios. Mr. Yeap thanked to Mr. Dugar's advice.

Ms. Thanyaporn informed that the company has provided the opportunity to shareholders to submit the question in advance. However, there were no questions submitted from shareholders. As there were no further questions or comments from shareholders, Mr. Yeap Swee Chuan then thanked all shareholders for their support and valuable feedback for the Company. The Chairman then declared the Meeting closed at 11:48 Hrs.

Ms. Thanyaporn stated the closing statement, thanking shareholders who attended the meeting and state to return voting card and carbon footprint survey to the staff.



Sign _____

(Mr. Yeap Swee Chuan)

Chairman of the Meeting

DIVIDEND PAYMENTS POLICY AND PROPOSED DIVIDEND PAYMENT

A) Reserve Fund

The Company had fully allocated its 10% legal reserves of the registered capital. Therefore, there should be no additional reserve required in the agenda of the shareholders' meeting.

B) Dividend Policy

The Company has a policy to pay dividend of not less than 30% of the Company's net profit after taxes annually. However, the decision for dividend payment is subjected to the future investment plans and other necessities as the Company deems appropriate in the future.

C) Dividend Payment

Considering the Company's performance for the fiscal year 2025, the Company reported net profit attributable to shareholders of Baht 731.43 million. Therefore, the Board of Directors considered to pay cash dividends amounted to Baht 0.79 per share for the fiscal year 2025 performance from January 1, 2025, to December 31, 2025 which is equivalent to about Baht 265,509,056. This represents the dividend payout ratio of 36.3% of the Company's net profit attributable to equity holders after taxes.

During the year 2025, the Company has paid interim dividend on September 10, 2025, for the performance from January 1, 2025 to June 30, 2025, at the rate of Baht 0.31 per share, totaling 336,087,412 shares, which is equivalent to Baht 104,187,098. The dividend payment at the rate of Baht 0.04 per share is derived from net profit which was subjected to tax exemption profit under the BOI privilege scheme and the dividend payment at the rate of Baht 0.27 per share is derived from net profit under Non-BOI.

Therefore, the remaining cash dividend of Baht 0.48 per share shall be paid totaling 336,087,412 shares, which is equivalent to about Baht 161,321,958. The dividend payment at the rate of Baht 0.07 per share is derived from net profit which was subjected to tax exemption profit under the BOI privilege scheme and the dividend payment at the rate of Baht 0.41 per share is derived from net profit under Non-BOI.

The record date for determining the shareholders entitled to receive cash dividend (Record Date) is scheduled to be made on March 13, 2026. The payment of dividend will be made on May 22, 2026. The dividend payment in form of cash dividend is subject to a withholding tax at the rate specified by law and the Company would withhold all withholding tax from the cash dividend. However, the right to receive cash dividends remains uncertain and is subjected to the shareholders' approval at the 2026 Annual General Meeting of shareholders.

	2021	2022	2023	2024	2025
Net Profit (Loss) attributable to Shareholders (Baht)	1,023,968,320	1,823,647,699	1,610,435,331	746,961,272	731,427,489
Number of Shares:					
- Ordinary Shares	354,842,012	354,842,012	354,842,012	354,842,012	354,842,012
- Treasury Shares	-	-	-	18,754,600	18,754,600
Annual Dividend Payment (Baht per share)	0.94	1.54	1.65	0.78	0.79
Total Amount of Dividend Payment (Annual) (Baht)	333,551,491	546,456,698	585,489,319	265,007,119	265,509,056
Dividend Payout Ratio (% of Net Profit after taxes)	32.6%	30%	36.4%	36.3%	36.3%

DEFINITION OF INDEPENDENT DIRECTOR

Independent Director: An independent director is a director who does not have any related business or work that may affect his or her independent decision. The Company has specified the qualification of Independent director in compliance with the regulation of the Office of Securities and Exchange Commission, which can be described as follows.

- 1) Shall not hold more than one-half (0.5) percent of the voting shares of the Company, its subsidiaries, associates, and major shareholders. Shares held by related persons of independent directors are also included for the purposes of this threshold calculation.
- 2) Shall not be or have been an executive director, employee, staff member, or advisor who receives a salary from the Company, its subsidiaries, associates, or major shareholders, or from a juristic person with a conflict of interest (unless this relationship ceased not less than two years prior to the date of becoming an independent director).
- 3) Shall not be a person related by blood or legal registration as father, mother, spouse, sibling, or child, including spouse of a child, of the Company and its subsidiaries' executives (be they in nomination or currently in office) or major shareholders.
- 4) Shall not be or have been an auditor of the Company, its subsidiaries, associates, or major shareholders; and shall not be or have been a major shareholder of the audit firms of the Company, its subsidiaries, associates (unless this relationship ceased not less than two years prior to the date of becoming an independent director).
- 5) Shall not be or have been a provider of any professional services including legal advisor or financial advisor who receives service fees exceeding Baht 2 million per year from the Company, its subsidiaries, associates, or major shareholders (unless this relationship ceased not less than two years prior to the date of becoming an independent director).
- 6) Shall neither have, nor ever have had, a business relationship with the Company, its subsidiaries, associates, or major shareholders; or have any relations that may limit the expression of free opinions about the Company's operations – unless the relationship ceased no less than two years prior to the date of becoming an independent director. The term “business relationship” refers to any normal business transactions in an amount greater than Baht 20 million, or more than 3% of net tangible assets after deducting the liabilities and equity of minority shareholders, whichever is lower.
- 7) Shall not be a director appointed as a representative of the Company's directors, major shareholders, or shareholders with a connection to the major shareholders.
- 8) Shall not operate or be part of businesses that operate in the same industry or in direct competition with the Company's operations; and shall not be a partner, director, management, employee, or advisor that receives regular wages from businesses that operate in the same industry or in direct competition with the Company's operations.
- 9) Shall be capable of performing duties, giving opinions, and reporting results of work performance according to the duties entrusted by the Board, independently and free from the control of the management or major shareholders of the Company.

INFORMATION OF THE NOMINATED PERSONS TO BE THE COMPANY'S DIRECTORS IN REPLACEMENT OF THOSE RETIRED BY ROTATION



Mr. Wichian Mektrakarn

Chairman of Board of Director

Independent Director

Member of Audit Committee

Member of Risk Management Committee

Age: 71 Years

Date of Appointment: 27 April 2015

Tenure (Term/Year): 11 years

AH Shareholding: 0.01% (Individual: 0.01% Spouse: None)

Family Relationship with the other Directors and Executive Office: None

Education

- Bachelor of Science in Electrical Engineering (BS EEE) (Honors), California State Polytechnic University, Pomona, USA

Training

- IT Governance and Cyber Resilience Program (ITG 13/2020), *Thai Institute of Directors (Thai IOD)*
- Advance Audit Committee Program (ACCP 36/2020), *Thai Institute of Directors (Thai IOD)*
- Ethical Leadership Program (ELP 12/2018), *Thai Institute of Directors (Thai IOD)*
- Role of Chairman (RCP40/2017), *Thai Institute of Directors (Thai IOD)*
- Board that Makes the Difference (BMD3/2016), *Thai Institute of Directors (Thai IOD)*
- Director Certification Program (DCP107/2008), *Thai Institute of Directors (Thai IOD)*
- Capital Market Academy (CMA8) *The Stock Exchange of Thailand (SET)*
- Advance Certificate Course in Politics and Governance in Democratic Systems for Executives Class 17 *The College of Politics and Governance, King Prajadhipok's Institute*
- Advance Executive Program *Kellogg School of Management, Northwestern University, USA*

- Mini MBA for Shinawatra Executives, *Chulalongkorn University*
- Advanced Technical in Microwave, *California State University, Northridge*

Experience

- 2016 – Present Director
Member of Executive Committee
Member of Nomination and Remuneration Committee
Pruksa Holding PLC
- 2015 – Present Independent Director,
AAPICO Hitech PLC
- 2015 – Present Chairman of the Board of Directors,
Aira & Aiful PLC
- 2019 – 2025 Chairman of Audit Committee
Thanachart Insurance PLC
- 2014 – 2025 Director,
Thanachart Insurance PLC

Position(s) in Other Listed Companies:

- 2016-Present Director
Member of Executive Committee
Member of Nomination and Remuneration Committee
Pruksa Holding PLC

Position(s) in Non-Listed Companies:

2015-Present Chairman of the Board of Directors
AIRA & AIFUL PLC

2014-Present Director, Member of Audit Committee
Thanachart Insurance PLC

Meeting Attendance in 2025:

- Attended 9 out of 9 Board of Directors' Meeting
- Attended 4 out of 4 Audit Committee Meeting
- Attended 2 out of 2 Risk Management Committee
- Attended Annual General Meeting for the year 2025

Position(s) in Competitive Business in Relation to the Company's Business:

- None

Relationship or Interest with Company/ Subsidiary/ Associate/ Joint Venture or Related Parties with Conflict in the Past 2 Years:

- Not being a director participating in the management, employee, or advisor receiving regular salaries
- Not being a professional service provider (such as auditor or legal consultant)
- Not having significant business relationships that may hinder independent performance

INFORMATION OF THE NOMINATED PERSONS TO BE THE COMPANY'S DIRECTORS IN REPLACEMENT OF THOSE RETIRED BY ROTATION



Mrs. Vachira Na Ranong

Independent Director

Member of Nomination and Remuneration Committee

Member of Risk Management Committee

Age: 71 Years

Date of Appointment: 14 August 2017

Tenure (Term/Year): 9 years

AH Shareholding: 0.01% (Individual: 0.01% Spouse: None)

Family Relationship with the other Directors and Executive Office: None

Education

- Master's degree in finance and business administration, Marshall University, USA
- Bachelor's degree in finance and Banking, Chulalongkorn University

Training

- Board Nomination and Compensation Program (BNCP24/2025), Thai Institute of Directors (Thai IOD)
- Director Accreditation Program (DAP61/2007), Thai Institute of Directors (Thai IOD)
- Role of Compensation Committee (RCC2/2007), Thai Institute of Directors (Thai IOD)
- Director Certification Program (DCP124/2009), Thai Institute of Directors (Thai IOD)
- Capital Market Academy Class 8 (CMA8), The Stock Exchange

Experience

- | | |
|--------------|--|
| 2017-Present | Independent Director, Member of Risk Management Committee, Member of Nomination and Remuneration Committee |
| 2012- 2019 | AAPICO Hitech PLC
President and Director

Thai Investors Association |

Position(s) in Other Listed Companies:

- None

Position(s) in Non-Listed Companies:

- 2019-Present Advisor
Thai Investors Association

Meeting Attendance in 2025:

- Attended 9 out of 9 Board of Directors' Meeting
- Attended 3 out of 3 Nomination and Remuneration Committee Meeting
- Attended 2 out of 2 Risk Management Committee
- Attended Annual General Meeting for the year 2025

Position(s) in Competitive Business in Relation to the Company's Business:

- None

Relationship or Interest with Company/ Subsidiary/ Associate/ Joint Venture or Related Parties with Conflict in the Past 2 Years:

- Not being a director participating in the management, employee, or advisor receiving regular salaries
- Not being a professional service provider (such as auditor or legal consultant)
- Not having significant business relationships that may hinder independent performance

LIST OF AUDITORS AND DETAILS OF AUDITORS' FEES

The appointment of the auditor and the auditor's remuneration for the fiscal year 2026 ended December 31, 2026, shall be presented and approved in the Annual General Meeting of Shareholders for the year 2026.

With the consideration of the Audit Committee, the Board of Directors proposed to appoint EY Office Limited to be the Company's auditor for another term to audit the Company's financial statements for the fiscal year 2026 ended as of December 31, 2026. The list of auditors are as follows:

- | | |
|-------------------------------------|--|
| 1. Mr. Vijit Buasri | C.P.A. Registration No. 14167
Auditor's tenure: 1 year, first nomination in 2025
(Be the signatory of the Company's financial statements 1 st year) |
| 2. Ms. Kosum Cha-em | C.P.A. Registration No. 6011
Auditor's tenure: 4 years, first nomination in 2023
(Not be the signatory of the Company's financial statements) |
| 3. Ms. Sineenart Jirachaikhuan Khan | C.P.A. Registration No. 6287
Auditor's tenure: 5 years, first nomination in 2022
(Not be the signatory of the Company's financial statements) |

All three auditors possess the qualification which are not contrary to the requirements of the Stock Exchange of Thailand. In the event these auditors are unable to perform their duties, EY Office Limited is authorized to assign another of its auditors to perform the audit and express an opinion on the Company's financial statements in their place. EY Office Limited has neither relationship nor interest with the Company, subsidiary companies, major shareholders, or person related to the aforementioned and have sufficient independence in auditing and providing opinion on the financial statements of the Company and its subsidiaries.

It is noted that not all subsidiaries of the Company are using the auditing service from EY Office Limited as some of these businesses are not complicated, and thus it is reasonable to use a local audit firm to be more cost effective. In this regard, the Board of Directors supervises to be able to prepare financial statements in accordance with the schedule.

The auditor's remuneration of the Company for the fiscal year 2026 ended as of December 31, 2026, is proposed at the amount not exceeding **Baht 3,600,000-** (Three Million Six Hundred Thousand Baht).

AH	2022	2023	2024	2025	2026
Audit Fee* (AH Only)	Not exceed Baht 3.40 million	Not exceed Baht 3.40 million	Not exceed Baht 3.40 million	Not exceed Baht 3.50 million	Not exceed Baht 3.60 million
BOI Review (per certificate)	Baht 110,000	Baht 130,000	Baht 130,000	Baht 130,000	Baht 130,000

Remark: Audit Fee includes service fee for the review of other information e.g. Form 56-1 One Report following the revised Thai Standard of Auditing No.720 as from the year 2017 onwards.

**DOCUMENTS AND EVIDENCE TO BE PRESENTED BY THE SHAREHOLDERS BEFORE
ATTENDING THE MEETING, GUIDELINES FOR APPOINTMENT OF PROXY, REGISTRATION
AND VOTING AT THE SHAREHOLDERS' MEETING**

Documents required prior to attending the Annual General Meeting of Shareholders for the year 2026 of AAPICO Hitech Public Company Limited are as follows.

1. Documents Required Prior to Attending the Meeting

For Natural Person

1. Self-Attending

Valid evidence issued by government authorities e.g. the identification card, governmental identification card, driver license or passport, including the evidence of name or last name's change (if any).

2. Proxy

- 2.1 One of the Proxy Forms as attached to the Notice to Shareholders, completely filled up and signed by the Shareholder and the Proxy.
- 2.2 Certified true copies of government authorities as specified in Item 1 of the Shareholder and the Proxy.
- 2.3 Valid evidence of the Proxy as specified in Item 1.

For Juristic Person

1. Representative of Shareholder (Authorized Director) Attending the Meeting

- 1.1 Valid evidence of the authorized director(s) issued by government authorities similar to those of natural person specified in Item 1.
- 1.2 Copy of Shareholder's Letter of Certification (Affidavit) issued by the Ministry of Commerce certified by the authorized director(s) has the authority to act on behalf of the Shareholder.

2. General Proxy

- 2.1 One of the Proxy Forms as attached to the Notice to Shareholders, completely filled up and signed by the authorized director(s) of the Shareholder and the Proxy.
- 2.2 Certified true copies of Shareholder's Letter of Certification certified by the authorized director(s) signing the Proxy Form has the authority to act on behalf of the Shareholder.
- 2.3 Certified true copy of valid evidence of the authorized director(s) signing the Proxy Form.
- 2.4 Valid evidence of the Proxy issued by governmental authorities similar to those of natural person specified in Item 1.

Note : The required documents are in accordance with the laws and the Company's Articles of Association. It's not a specific set of criteria.

2. Proxy Form

In accordance with the Notice of the Department of Business Development, Ministry of Commerce Re: Form of Proxy (No. 5) B.E. 2550, the Proxy Form B is attached while the Proxy form A and the Proxy Form C can be downloaded from the company's website.

- ❖ **Proxy Form A** simple form.



Scan QR Code to download Proxy Form A.

- ❖ **Proxy Form B** specific details form.



Scan QR Code to download Proxy Form B.

- ❖ **Proxy Form C** used only for the foreign investors who authorize the Custodian in Thailand to take care of the shares being held.



Scan QR Code to download Proxy Form C.

Shareholder who is not able to attend the meeting may appoint a person as your Proxy as follows:

1. Complete either the Proxy Form attached hereto or the other form mentioned above only one Proxy Form.
 - 1.1 If not Custodian, you can use either Proxy Form A or B.
 - 1.2 For foreign investors having Custodian in Thailand may use any one of three Proxy Forms (Form A or B or C).
2. Authorize a person to attend and vote in the meeting on your behalf by specifying the name with details of a person to be your Proxy or authorize an Independent Director of the Company by making a choice in front of a name of such Independent Director and completely fill the Proxy Form.
3. Affix the 20 Baht stamp duty and specify the date of Proxy across such stamp duty. For your convenience, the Company will provide the stamp duty to facilitate the Proxy when registration to attend the meeting.

Allocation of shares to several Proxies to vote in the meeting is not allowed. Shareholder shall authorize the Proxy to cast the votes for all of the shares being held. Authorization of less than the total number of shares is not allowed, **except the foreign investors whose names appear in the share register book who authorize the Custodian in Thailand to take care of the shares according to the Proxy Form C.**

3. Meeting Registration

The commencement for registration to attend the meeting will be not less than 1.30 hour before the meeting or from 08.30 Hrs. on Friday, April 24, 2026, at 10:00 Hrs. (Registration starts from 08:30 Hrs.) at **Eastin Grand Hotel Sathorn Bangkok, Surasak 1, 11th floor**, located at 33/1 South Sathorn Road, Yannawa, Sathorn, Bangkok 10120.

4. Voting

Voting Regulation

1. A vote cast of each agenda shall be done by filling in the voting card, one share will count as one vote. The Shareholder or the Proxy must cast the vote by approving, disapproving or abstaining, only. Allocation of voting is not allowed (except for Custodian votes).
2. In case of Proxy
The Proxy shall solely vote in accordance with the authorization by the Shareholder as specified in the Proxy Form. Any casting votes not comply with the intentions of the Shareholder specified in the Proxy Form shall be considered as incorrect votes and not the votes of the Shareholder.

In case the Shareholder does not specify the authorization or the authorization is unclear or if the meeting considers or resolves any matter other than those stated in the Proxy Form, including any change or additional amendment to any fact, the Proxy shall be authorized to consider and vote such matter on behalf of the Shareholder as appropriate.

Voting Procedures

The Chairman shall inform the Meeting details of the voting procedures as follows:

1. The Chairman will propose the Meeting to have the vote in each agenda by asking time by time whether any Shareholder shall approve, disapprove or abstain.
2. When the Chairman asks as above, a voting by filling in the voting card will be made and the shareholder or proxy shall confirm such intention by filling the vote either for approval, disapproval or abstention (except for the vote of Custodian which the allocation of the vote is allowed as specified in the Proxy Form) for counting by the officers in a voting card provided to the Shareholder or the Proxy when registration. The Shareholder shall indicate its intention by checking [x] in in the voting card.

Resolution of the Meeting

- ❖ General case: majority vote of the Meeting
- ❖ Other case which the laws or the Company's Articles of Association provided otherwise: the vote shall be in accordance with the laws or the Company's Articles of Association. The Chairman shall inform the Meeting before voting each agenda.
 1. In case a tie of votes, the Chairman of the Meeting shall have a casting vote.
 2. Any Shareholder or the Proxy having any special interest in a matter shall not be permitted to vote on such matter and may be invited by the Chairman of the Meeting to temporarily leave the Meeting, except for voting on election of the Directors.

Counting and Announcement of the Vote

Prior to the meeting, the Chairman shall inform that the counting of votes for each agenda shall be counted from the ballot marked by the Shareholder or the Proxy. Then the vote result of every agenda shall be informed to the Meeting after the adjournment.

THE COMPANY'S ARTICLE OF ASSOCIATION RELATING TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

Chapter 4. Board of Directors

Section 14 The Company shall have a board of directors consisting of at least five directors and not less than half of whom shall have a residence in Thailand.

Section 15 The directors shall be elected at the meeting of shareholders in accordance with the following rules and procedures:

- (a) each shareholder shall have a voting right equal to 1 share per 1 vote;
- (b) each shareholder may exercise all the votes he or she has under (a) to elect one or several persons as director or directors;
- (c) the candidates shall be ranked in order descending from the highest number of votes received to the lowest, and shall be appointed as directors in that order, until all of the director positions are filled. Where there is an equality of votes cast for candidates in descending order causing the number of directors to be exceeded, the Chairman of the meeting shall have a casting vote.

Section 16 At every annual ordinary meeting, one-third of the directors shall vacate in proportion. If the number of directors is not a multiple of three, the number of directors closest to one-third, but not exceeding one-third, shall vacate. A director who vacates office may be re-elected.

The directors vacating from office in the first and second years after the registration of the Company, if not provided otherwise, shall be selected by drawing lots. In subsequent years, the director who has held office longest shall vacate

Section 17 In addition to vacating office upon the termination of the term, the director shall vacate office upon:

- (a) death;
- (b) resignation;
- (c) being disqualified or being under any of the prohibitions under the Public Company Act and the laws governing securities and stock exchange;
- (d) removal by a resolution of the meeting of shareholders under Section 19;
- (e) removal by a court order.

Section 18 Any director wishing to resign from office shall submit his or her resignation letter to the Company and the resignation shall be effective from the date on which the Company receives the resignation letter. A director who has resigned under paragraph one may also notify the Registrar for the resignation.

Section 19 The meeting of shareholders may pass a resolution removing any director from office prior to vacancy as a result of the termination of the term of office of the director, by a vote of not less than three-fourths of the number of shareholders attending the meeting and having the right to vote and the total number of shares being not less than half of the number of shares held by the shareholders attending the meeting and having the right to vote.

Section 20 In the case of a vacancy in the board of directors for reasons other than the termination of the term of office, the board of directors shall elect a person who has the qualifications and is not being under any of the prohibitions under the laws as the substituted director at the next meeting of the board of directors, unless the

remaining term of office of the said director is less than two months. The substituted director shall be in the office only in the remaining term.

The resolution of the board of directors under paragraph one shall be by a vote of not less than three-fourths of the number of directors remaining.

Section 21 The director may be a shareholder of the Company.

Section 22 The director is entitled to receive remuneration from the Company as approved by the Shareholders Meeting.

Section 23 The board of directors shall elect one director to be the Chairman.

The board of directors may consider electing one or more directors to be the vice chairman. The vice chairman shall have duties as stipulated in the Articles of Association for the matters assigned by the Chairman.

Section 24 At the meeting of the board of directors, a quorum shall consist of not less than half (1/2) of directors, who shall be attended in person and the Chairman of the board of directors shall serve as the chairman of the board of directors' meeting. In case that the Chairman is unable to attend the meeting or unable to perform his or her duty, if there is vice chairman present, the vice chairman shall preside over the meeting. In case that the vice chairman is also unable to attend the meeting or unable to perform his or her duty, the directors present shall elect one among themselves to preside over the meeting.

The resolution of the board of directors' meeting shall be adopted by a majority vote of directors present. Each director has one vote. Except for the directors who have vested interest in that matter, the vote from that director shall not be included. In the event of equality of vote for a resolution, the chairman of the meeting shall have an additional vote as a casting vote.

Section 25 In calling a board meeting, the Chairman or assigned person shall send the notice of the board of directors' meeting to directors at least seven (7) days prior to the date of the meeting. Except for the event of urgent matters to protect the rights and for the best interests of the Company, a meeting may be called and notified to all directors by other means of communication at a shorter period of notice.

Section 26 The Board of Directors shall be responsible for business transactions of the Company and have a duty to comply with laws and regulations and the Company's Articles of Association, as well as the resolution of the general meeting of shareholders.

The Board of Directors may delegate to one person or several people to perform any tasks on behalf of the Board of Directors.

Two directors shall sign and stamp with the Company's seal for binding the Company. The Board of Directors has to power to determine the name of authorized directors to bind the Company.

Section 27 Directors shall not involve in the operation in a manner similar to that of the business of the Company and in the competition with the Company or be a partner in a partnership or a partner with unlimited liability in a limited partnership or be a director of any Company limited or public Company limited that operates

in a manner similar to that of the business of the Company and in the competition with the Company, unless with a notice to the meeting of shareholders prior to the appointment of such director.

Section 28 Directors must notify the Company without delay in the event that a director has an interest in any contract made by the Company or in the case that number of shares or debentures held by director in the affiliates increased or decreased.

Section 29 The board of directors shall meet at least once every three (3) months.

Chapter 5. Shareholders Meeting

Section 30 The Board of Directors shall call for a shareholders' meeting which is an annual general meeting of shareholders within four (4) months from the last day of the fiscal year of the Company.

Shareholders' meeting other than the one referred to in the first paragraph shall be called extraordinary general meetings. The Board of Directors may convene an extraordinary general meeting of shareholders any time the Board considers it expedient to do so.

One or more shareholders holding shares in aggregate of not less than ten (10) percent of the total number of shares sold or may, by subscribing their names to a notice, request the Board of Directors to convene an extraordinary meeting of shareholders at any time, but the subjects and reasons for calling such meeting shall be clearly stated in the notice. In such request, the Board of Directors must arrange a meeting of shareholders to be held within forty-five (45) days as from the date that the notice of shareholders is received.

In the case that the Board of Directors fail to arrange the shareholders' meeting within a period specified in the third paragraph, shareholders who have subscribed their names or other shareholder(s) holding shares in aggregate as prescribed by law, may convene a shareholders' meeting within forty-five (45) days as from the end of the period specified in the third paragraph. Such shareholders' meeting shall be considered a meeting convened by the Board of Directors and the Company shall be responsible for all necessary expenses arising from the arrangement of such shareholders' meeting and provide any reasonable facilitation.

In the case where, at the shareholders' meeting convened by shareholders under the fourth paragraph, the number of shareholders attending the meeting does not constitute a quorum as prescribed under the Company's Articles of Association, the shareholders under the fourth paragraph shall jointly be responsible for the expenses arising from the arrangement of such shareholders' meeting to the Company.

Section 31 In calling a meeting of shareholders, the board of directors shall prepare a written notice calling the meeting that indicates the place, date, time, agenda of the meeting and the matters to be proposed to the meeting together with sufficient detail by indicating clearly whether it is the matter proposed for information, for approval or for consideration, as the case may be, including the opinions of the board of directors in the said matters, and shall be delivered to the shareholders and the Registrar for their information not less than seven days prior to the date of the meeting. The notice calling for the meeting shall also be published in a newspaper not less than three days prior to the date of the meeting.

The place of the meeting under paragraph one shall be in the locality in which the head office of the Company is located or other place as determined by the board.

Section 32 In a meeting of shareholders, there shall be shareholders and proxies (if any) attending at the meeting amounting to not less than twenty-five persons or not less than one half of the total number of shareholders

and in either case such shareholders shall hold shares amounting to not less than one-third of the total number of shares sold to constitute a quorum.

At any meeting of shareholders, in the case where one hour has passed since the time for which the meeting is scheduled and the number of shareholders attending the meeting is still inadequate for a quorum as prescribed, if such meeting of shareholders was called as a result of a request by the shareholders, such meeting shall be cancelled. If such meeting of shareholders was not called as a result of a request by the shareholders, the meeting shall be called once again and the notice calling such meeting shall be delivered to shareholders not less than seven days prior to the date of the meeting. In the subsequent meeting, a quorum is not required.

Section 33 The chairman of the board shall preside over the meetings of shareholders. In the case where the chairman of the board is not present at a meeting or is unable to perform his or her duty, if there is no vice-chairman or there is a vice-chairman, but such vice-chairman is unable to perform his or her duty, the shareholders present shall elect one among themselves to preside over the meeting.

Section 34 A resolution of the meeting of shareholders shall be made by the following votes:

- (1) in an ordinary event, the majority vote of the shareholders who attend the meeting and cast their votes. In case of an equality of votes, the chairman of the meeting shall have an additional vote as a casting vote;
- (2) in the following cases, a vote of not less than three-fourths of the total number of votes of shareholders who attend the meeting and have the right to vote:
 - (a) the sale or transfer of the whole or important parts of the business of the Company to other persons;
 - (b) the purchase or acceptance of transfer of the business of other companies or private companies by the Company;
 - (c) the making, amending or terminating of contracts with respect to the granting of a hire of the whole or important parts of the business of the Company, the authorization of the management of the business of the Company to any other person or the amalgamation of the business with other persons with the purpose of profit and loss sharing
 - (d) Amendment to the Memorandum of Association or the Articles of Association;
 - (e) increase or decrease of the Company's capital;
 - (f) dissolution of the Company;
 - (g) Amalgamation or merger;

Section 35 The following issues shall be transacted in the Annual General Meeting:

- (a) The Board of Directors' report of past operation;
- (b) Approval of the balance sheets and the profit and loss account and report of the auditor thereon for the preceding fiscal year;
- (c) Payments of dividend, and legal reserve allocation;
- (d) Appointment of new directors to replace those whose terms are expired and fixing the remuneration of the directors;
- (e) Appointment of an auditor and fixing his/her remuneration;
- (f) Other businesses (if any).

Chapter 6. Accounts and Reports

Section 36 The fiscal year of the Company shall begin from January 1 and end on December 31 of every year.

Section 37 A Board of Directors must have a balance sheet prepared at least once for every twelve-month interval i.e. at the end of the fiscal year of the Company. The balance sheet must contain a summary of assets and liabilities of the Company and a profit and loss statement for the Company's fiscal year.

Section 38 A Board of Directors must prepare a balance sheet and a profit and loss statement as of the end of the fiscal year to present the shareholders at the Annual General Meeting for approval. The board shall procure the auditor to certify the balance sheet and the profit and loss statement prior to presentation to the shareholders meeting.

Section 39 The Board of Directors shall deliver the following documents to the shareholders along with written notices calling for an annual ordinary meeting:

- (1) copies of the balance sheet and the profit and loss statement which have been examined by the auditor, together with the audit report of the auditor;
- (2) the annual report of the Board of Directors with the documents showing particulars

Section 40 Dividends shall not be paid other than out of profits. In the case where the Company still has an accumulated loss, no dividends shall be paid.

Dividends shall be distributed according to the number of shares

The Board of Directors may from time to time pay to the shareholders such interim dividends if the board estimates that the profits of the Company justify such payment. After the dividends have been paid, such dividend payment shall be reported to the shareholders at the next meeting of shareholders.

Payment of dividends shall be made within one month as from the date of the resolution of the meeting of shareholders or of the meeting of the board of directors, as the case may be and the shareholders shall be notified in writing of such payment of dividends, and the notice shall also be published in a newspaper.

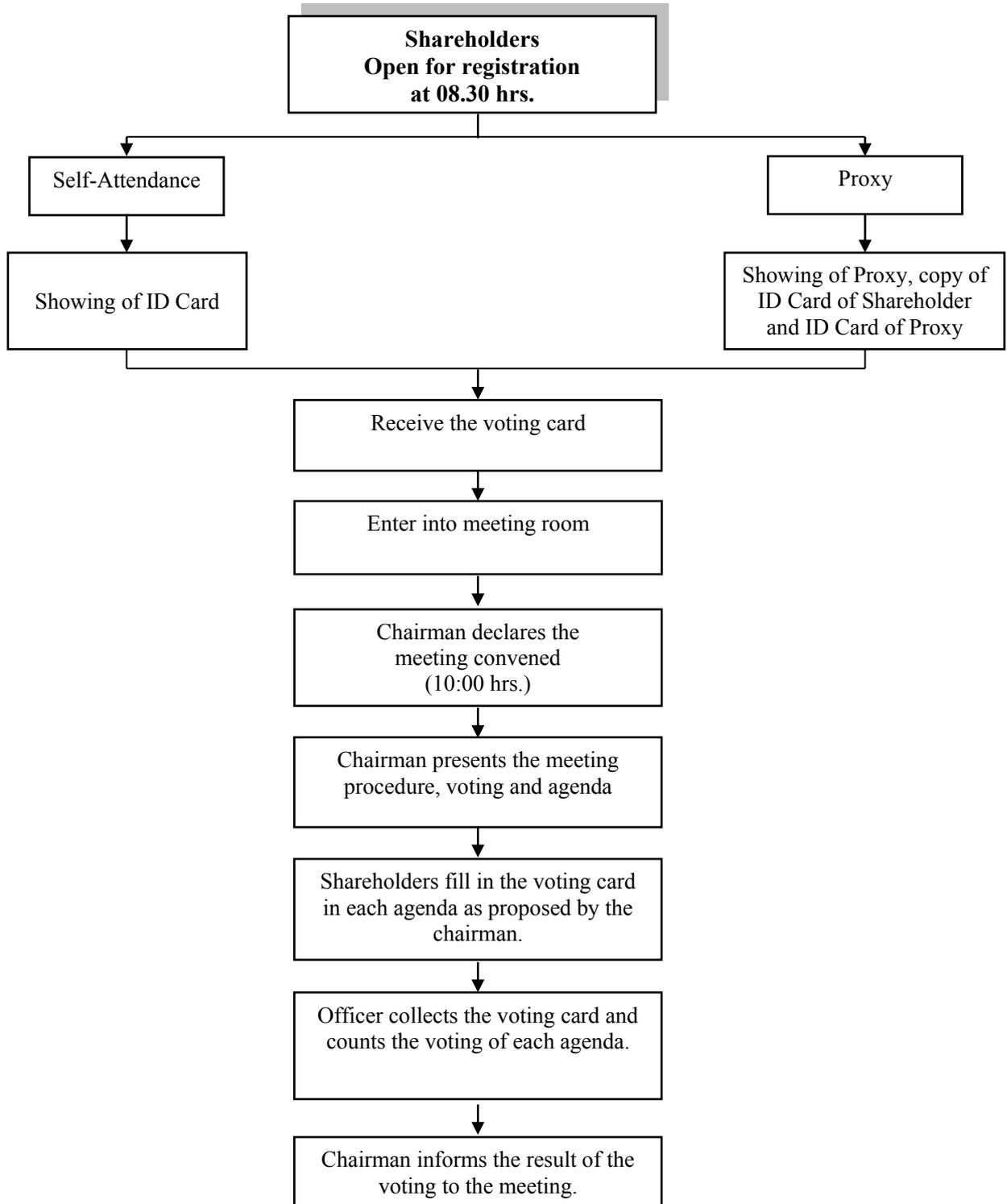
Section 41 The Company shall allocate not less than five percent of its annual net profit less the accumulated losses brought forward (if any) to a reserve fund until this fund attains an amount not less than ten percent of the registered capital. Upon approval of the shareholders meeting, the Company may transfer the reserve fund under paragraph 1 and the premium of the shares, respectively, to compensate the retained loss of the Company.

Section 42 The auditor shall not be a director, staff, employee or person holding any position or having any duty in the Company.

Section 43 The auditor has the power to examine the accounts, documents and any other evidence relating to the revenues and expenditures including the property and debts of the Company during the working hours of the Company. In this regard, the auditor shall also have the power to interrogate the directors, staff, employees, persons holding any position or having any duty in the Company and agents of the Company, including directing them to clarify any matter or to deliver documents or evidence in connection with the operation of the business of the Company.

Section 44 The auditor has the right to present a written explanation to the meeting of shareholders and has the duty to attend every meeting of shareholders at which the balance sheet, the profit and loss account and the problems relating to the accounts of the Company are to be considered in order to explain to the shareholders the auditing of accounts. In this regard, the Company shall also deliver to the auditor the reports and documents of the Company that are to be received by the shareholders at that meeting of shareholders.

FLOW CHART OF THE ANNUAL GENERAL MEETING Year 2026
AAPICO HITECH PUBLIC COMPANY LIMITED
FRIDAY, APRIL 24, 2026



INFORMATION OF THE INDEPENDENT DIRECTORS PROPOSED BY THE COMPANY TO BE PROXIES

MR. KENNETH NG

Independent Director

Chairman of Audit Committee

Chairman of Nomination and Remuneration Committee

Age: 57 Years

Date of Appointment: December 1, 2008

Year in Position: 17 Years

AH Shareholding: Individual : None, Spouse : None

Address: NT Asset (Thailand) Limited

179 Bangkok City Tower, Floor 18, South Sathorn Road, Bangkok 10120



Education:

- Bachelor of Sciences (Honor), Biotechnology, King's College, London University, United Kingdom
- Qualified Chartered Accountant, Institute of England & Wales, United Kingdom

Training:

- ESG in the Boardroom: A Practical Guide for Board (ESG 3/2024), *Thai Institute of Directors (Thai IOD)*
- Director Certification Program (DCP189/2014), *Thai Institute of Directors (Thai IOD)*

Work Experience in the Past 5 Years:

2015 – Present	Commissioner <i>PT Catur Sentosa Adiprana, Indonesia</i>
2013 – Present	Director, <i>Playground 360 Co., Ltd.</i>
2008 – Present	Independent Director Chairman of Audit Committee Chairman of Nomination and Remuneration Committee <i>AAPICO Hitech PLC</i>
2005 – Present	Director, <i>KNKN Co., Ltd.</i>
2005 – Present	Director, <i>NT Asset (Thailand) Co., Ltd.</i>
2018 – 2020	Chairman of the Board <i>Holmusk, Singapore</i>

- Attended 4 out of 4 Audit Committee Meeting
- Attended 3 out of 3 Nomination and Remuneration Committee Meeting
- Attended Annual General Meeting for the year 2025

Position(s) in Other Listed Companies on The Stock Exchange of Thailand:

- None

Position(s) in Competitive Business in Relation to the Company's Business:

- None

Relationship or Interest with Company/ Subsidiary/ Associate/ Joint Venture or Related Parties with Conflict in the Past 2 Years:

- Not being director participating in the management, employee, or advisor receiving regular salaries
- Not being professional service provider (such as auditor or legal consultant)
- Not having significant business relationship that may hinder the independent performance

Position(s) in Other Companies:

2015 – Present	Commissioner <i>PT Catur Sentosa Adiprana, Indonesia</i>
----------------	---

Position(s) in Non-Listed Companies:

2013 – Present	Director, <i>Playground 360 Co., Ltd.</i>
2005 – Present	Director, <i>KNKN Co., Ltd.</i>
2005 – Present	Director, <i>NT Asset (Thailand) Co., Ltd.</i>

Meeting Attendance in 2025:

- Attended 9 out of 9 Board of Directors' Meeting

Interest in the Proposed Agenda:

- Agenda 6

INFORMATION OF THE INDEPENDENT DIRECTORS PROPOSED BY THE COMPANY TO BE PROXIES

MR. WICHIAN MEKTRAKARN

Chairman of Board of Director
Independent Director
Member of Audit Committee
Member of Risk Management Committee



Age: 71 Years
Date of Appointment: April 27, 2015
Year in Position: 11 Years
AH Shareholding: Individual : 0.01 %, Spouse : None
Address: 542/3 Soi Ramkhamhaeng 39 (Thep Lela 1), Wangthonglarng, Bangkok 10310

Education:

- Bachelor of Science in Electrical Engineering (Honor), California State Polytechnic University, Pomona, USA

Training:

- IT Governance and Cyber Resilience Program (ITG 13/2020), *Thai Institute of Directors (Thai IOD)*
- Advance Audit Committee Program (ACCP 36/2020), *Thai Institute of Directors (Thai IOD)*
- Ethical Leadership Program (ELP 12/2018), *Thai Institute of Directors (Thai IOD)*
- Role of Chairman (RCP40/2017), *Thai Institute of Directors (Thai IOD)*
- Board that Makes the Difference (BMD3/2016), *Thai Institute of Directors (Thai IOD)*
- Director Certification Program (DCP107/2008), *Thai Institute of Directors (Thai IOD)*
- Capital Market Academy (CMA8) *The Stock Exchange of Thailand (SET)*
- Advance Certificate Course in Politics and Governance in Democratic Systems for Executives Class 17 *The College of Politics and Governance, King Prajadhipok's Institute*
- Advance Executive Program *Kellogg School of Management, Northwestern University, USA*
- Mini MBA for Shinawatra Executives, *Chulalongkorn University*
- Advanced Technical in Microwave, *California State University, Northridge*

Work Experience in the Past 5 Years:

2016 – Present Director
Member of Executive Committee

Member of Nomination and Remuneration Committee
Pruksa Holding PLC
2015 – Present Independent Director,
AAPICO Hitech PLC
2015 – Present Chairman of the Board of Directors,
Aira & Aiful PLC
2019 – 2025 Chairman of Audit Committee
Thanachart Insurance PLC
2014 – 2025 Director,
Thanachart Insurance PLC

Position(s) in Other Listed Companies on The Stock Exchange of Thailand:

2016 – Present Director
Member of Executive Committee
Member of Nomination and Remuneration Committee
Pruksa Holding PLC

Position(s) in Other Companies:

2015 – Present Chairman of the Board of Directors
Aira & Aiful PLC
2019 – 2025 Chairman of Audit Committee
Thanachart Insurance PLC
2014 – 2025 Director
Thanachart Insurance PLC

Meeting Attendance in 2025:

- Attended 9 out of 9 Board of Directors' Meeting
- Attended 4 out of 4 Audit Committee's Meeting
- Attended 2 out of 2 Risk Management Committee's Meeting
- Attended Annual General Meeting for the year 2025

Position(s) in Competitive Business in Relation to the Company's Business:

- None

Relationship or Interest with Company/ Subsidiary/ Associate/ Joint Venture or Related Parties with Conflict in the Past 2 Years:

- Not being director participating in the management, employee, or advisor receiving regular salaries
- Not being professional service provider (such as auditor or legal consultant)
- Not having significant business relationship that may hinder the independent performance

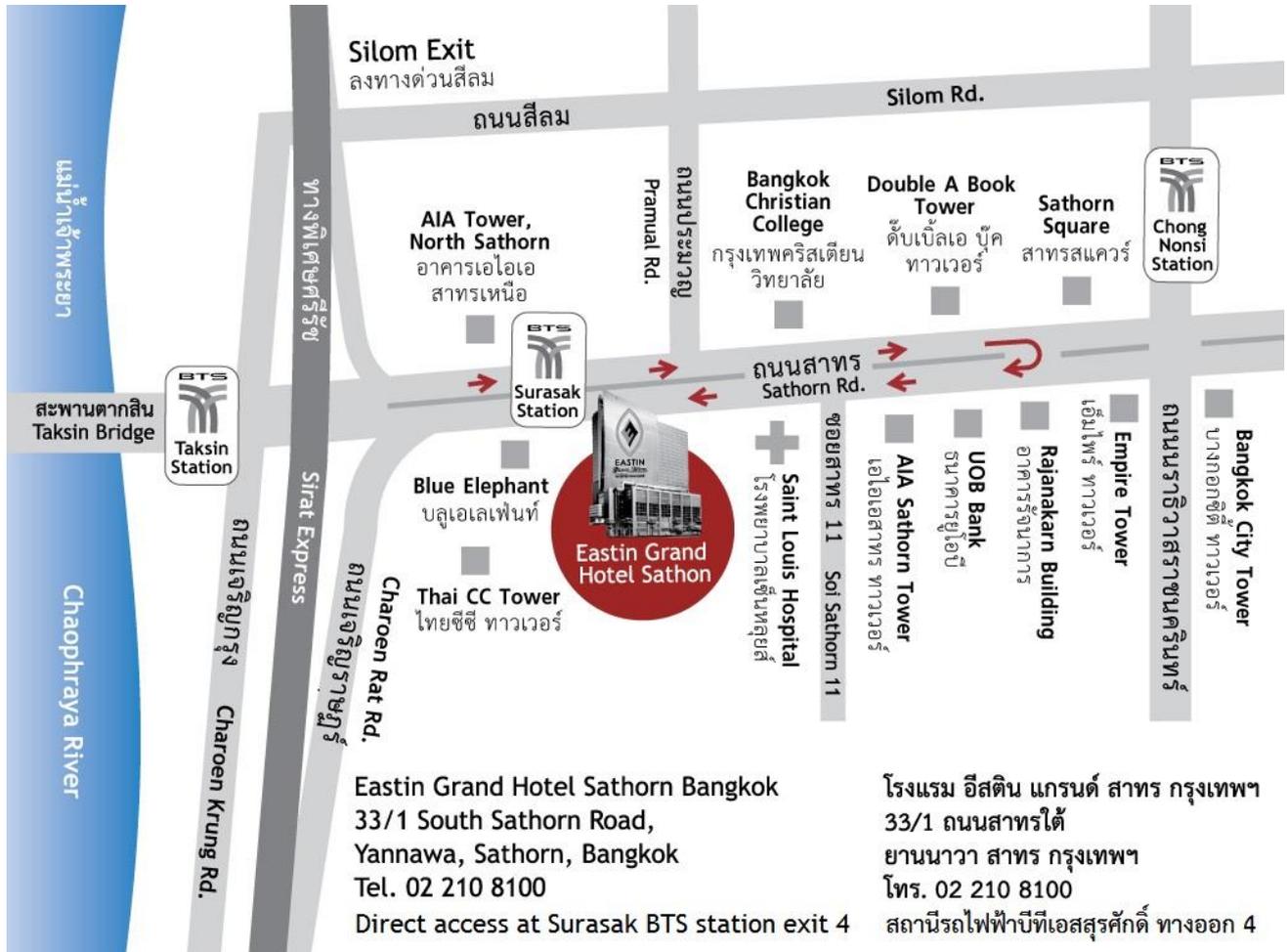
Interest in Proposed Agenda:

- Agenda 5 and 6

**MAP OF THE MEETING LOCATION FOR
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
FOR THE YEAR 2026**

AT EASTIN GRAND HOTEL SATHORN BANGKOK

33/1 SOUTH SATHORN ROAD, YANNAWA, SATHORN, BANGKOK 10120



PRIVACY NOTICE FOR ANNUAL GENERAL MEETING OF THE SHAREHOLDERS

AAPICO HITECH PUBLIC COMPANY LIMITED (hereinafter called the “**Company**”) recognize the importance of the personal data protection for our shareholders, authorized person, and proxy (collectively, from time to time, referred to as “**Participants**”). The Company, therefore, has set out policies, rules, and regulations regarding the personal data protection measures to assure that the personal data provided to the Company will be processed in accordance with purposes under this Privacy Notice and not contrary to the laws.

The Company would like to inform, under this Privacy Notice, of the details regarding the collection, use and disclosure of Participants’ personal data (collectively referred to as the “**processing**” or “**processed**” or “**process(es)**” as the case may be) as well as the legal rights in connection with the personal data, and contact information regarding the same as follows:

1. **Purposes and lawful basis for processing personal data**

The Company may process Participants’ personal data under the lawful basis for the purposes as follows:

1.1 **Legal Obligation Basis**

- (a) For management of shareholders registration including for issuing shareholders’ authorized person or proxy, and other relevant activities e.g., calling and convening the shareholders’ meeting, verifying identity of the Participants, delivering relevant documents, making payment of dividend to shareholders, and carrying out any action required under the laws related to public company, the securities and exchange commission, and other relevant laws.
- (b) For compliance with legal obligations, orders of the competent authorities or any competent official so as to comply with the summon order, court injunction, legally order provided by police officers, prosecutors, government authorities and for reporting or disclosing any information to related government bodies or independent entities.

1.2 **Legitimate Interests Basis**

- (a) For convening and participating the Company’s general meeting as well as organizing all activities which happen during such meeting e.g., the registration of Participants, the record of resolution of the meeting, determination of the meeting quorum and any other activities of the same manner.
- (b) For recording pictures, audio and video during the meeting to be used for preparing the minutes of the meeting, promoting Company’s affairs on Company’s communication channels, and for the security of the Participants.
- (c) For issuing the newsletter regarding any investor relation activities to be arranged for shareholders as deem appropriate by the Company
- (d) For being the database to provide the shareholders with rights and benefits as Company’s shareholders e.g., the right to subscribe the IPO shares of the Company or companies under the group, etc.

2. The personal data that may be processed by the Company

“Personal Data” means any information relating to a person which enables the identification of such person, whether directly or indirectly, but not including the information of deceased persons in particular.

“Sensitive Personal Data” means any information relating to a particular person which is sensitive and presents significant risks to the person’s fundamental rights and freedoms, which includes data regarding racial or ethnic origin, political opinions, cults, religious or philosophical beliefs, sexual behavior, criminal records, health data, disabilities, trade union information, genetic data, biometric data, or any data which may affect the data subject in the same manner.

For the Company to proceed in accordance with the purposes as mentioned above, the Company shall collect Participants’ personal data include name-surname, age, date of birth, national identification number, passport number, taxpayer identification number, securities holder registration number, deposit account number (used for receiving the dividend payment), contact information, such as home address, workplace, phone number, fax number, email, IP address, voice recording, picture, video and other information in the same manner.

In case of appointment of an authorized person or proxy to attend the shareholders meeting, the Company will process the received personal data in accordance with this Privacy Notice. Shareholders are obligated to ensure that each of them possesses the right to allow the Company to process such personal data, to seek for data subject’s consent (if legally required), and to notify the data subject of this Privacy Notice.

It is necessary that the Company collects the afore-mentioned personal data to act in accordance with laws related to listed company, including the applicable agreements, or other status including acting in compliance with the purpose set out in this Privacy Notice. Refusal to provide any such personal data may result in Company’s unable to facilitate the benefits that should be entitled to as the shareholders of the Company (if any).

Note: Any identification documents submitted to the Company, such as copy of national ID card or other official documents may contain sensitive personal data, e.g. race, blood type, religion which are not required for the purpose of holding the shareholders meeting. The Company requested Participants to blacken out those sensitive personal data prior to submitting those documents to the Company. In case the Company receives documents containing such sensitive personal data, the Company reserves the right to blacken out those sensitive data, and in such case, the Company shall be deemed not having collected any such sensitive personal data from the submitted documents.

3. Sources of Personal Data

The Company shall collect Participants’ personal data directly from each of Participant and/or may obtain it from securities registrar in case of the shareholders’ personal data, such as Thailand Securities Depository Co., Ltd. (TSD), only when necessary, through methods that are in compliance with legal requirements. In this regard, as the Company may take photos, record audio, and video in the area of the shareholders meeting event, the Participants may appear in some photos and/or video recordings and Participants’ voice may be recorded.

4. **Disclosure of Personal Data**

For the Company to proceed in accordance with the purposes as prescribed under this Privacy Notice, the Company may have to disclose the personal data to the outsiders e.g., government authorities, regulators or other authorities as prescribed by laws, including the competent officers utilizing power under any applicable laws such as judges, police, the Securities and Exchange Commission, revenue department, agencies, contractors, subcontractors, and/ or other service providers providing any operation to the Company, for example, the organizers facilitating related services to the shareholders, as well as auditors, attorney at law, legal consultant, financial institutes appointed as financial advisor, banks responsible for any payment to the shareholders, registrar of shareholders, etc.

5. **Duration of the personal data retention**

The Company shall retain Participants' personal data as long as it is necessary for the purposes of collecting, use or disclosure such personal data set out in this Privacy Notice. The criteria for establishing the retention period are the duration so long as the rights and obligations between the Company and the Participants will still be legally valid, and may further retaining the personal data as necessary period in order to comply with applicable law or within legal prescription for establishing of right to legal claim, to comply with or to exercise the right to legal claim or to raise against any right to legal claim for other courses as specified in the internal policy of the Company. The Company shall take appropriate actions to erase, destroy, or anonymize the personal data when it is no longer necessary.

6. **Participants' rights related to the personal data**

As the owner of personal data, the Participants have legal right as prescribed in the Personal Data Protection Act B.E 2562. The Participants can exercise the rights in accordance with terms specified under Clause 7 of this Privacy Notice and will be able to exercise any right as follows:

- (a) Right to withdraw consent which the Company obtained from Participants for any of particular purpose. However, any consent which was obtained earlier for other purposes shall not be affected.
- (b) Right to access: to request access to and obtain a copy of the personal data related, including to request the disclosure of the acquisition of the personal data obtained without his or her consent.
- (c) Right to rectification
- (d) Right to erasure
- (e) Right to restriction of processing
- (f) Right to data transfer
- (g) Right to object
- (h) Right to lodge complaint in connection with the process of the personal data

The exercise of the above rights may be restricted under relevant laws, and it may be necessary for the Company to deny or not be able to carry out the requests, e.g., to comply with the laws or court orders, public tasks, request in breach of rights or freedom of other persons, etc. If the Company denies the request, the Company will duly inform the reason.

7. **How to contact the Company for the personal data related matter**

In case having any suggestions or inquiries regarding the processing of the personal data, as well as a request to exercise the rights under Clause 6, Participants may contact the Company via the following channels:

AAPICO HITECH Public Company Limited

Address: 99 Moo 1, Hitech Industrial Estate, Tambol Ban lane, Amphur Bang Pa-in, Ayutthaya, Thailand 13160

Email: data_info@aapico.com

Tel: (66 35) 350-880

8. Amendment of this Privacy Notice

The Company may amend and update this Privacy Notice from time to time and will publish such amendment (if any) via website of the Company and/or inform the same in the general meeting invitation letter and/or through the Stock Exchange of Thailand newsletter channel and/or via the provided email address. If it is necessary to receive consent, the Company will also request for such consent too.

QR code for download form 56-1 One Report year 2025 (Annual report) and Financial Statements for the year 2025



**แบบแสดงรายการประจำปี 56-1 One Report ปี 2568
(ฉบับภาษาไทย)**



**Form 56-1 One Report year 2025
(English version)**



**งบการเงินประจำปี 2568
(ฉบับภาษาไทย)**



**Financial Statements year 2025
(English version)**

**หนังสือมอบฉันทะ แบบ ข.
Proxy Form B**

- กรุณาลงนามใน **หน้า 58 และหน้า 60** พร้อมทั้งแนบสำเนาบัตรประชาชน หรือหนังสือเดินทาง (สำหรับชาวต่างชาติ) ซึ่งรับรองสำเนาถูกต้องแล้ว ของทั้งผู้มอบฉันทะและผู้รับมอบฉันทะ
Please sign your name on **page 58 and 60** and attach a certified copy of I.D. card or passport (in case of foreigner) of both the Proxy Grantor and the Proxy Holder.
- กรุณาแนบเอกสารการมอบฉันทะชุดนี้ส่งกลับคืนบริษัทฯ ทั้งฉบับ
Please return/bring the entire set of proxy forms together.
- ในกรณีที่ท่านต้องการให้ผู้รับมอบฉันทะออกเสียงแทนท่านตามที่ผู้รับมอบฉันทะเห็นสมควรในวาระการประชุมใดๆ โปรดกาเครื่องหมาย [x] หน้าหัวข้อ หรือระบุความประสงค์ของท่านตามหัวข้อวาระต่าง ๆ อย่างชัดเจน
If you wish to assign your proxy to cast the vote on your own behalf at the proxy's own discretion in respect of any agenda, please tick [x] in the box or else specify your vote clearly in respect of any agenda.
- ในกรณีมอบฉันทะให้กรรมการอิสระของบริษัทฯ เข้าร่วมประชุมและออกเสียงแทน โปรดส่งหนังสือมอบฉันทะและเอกสารประกอบการตามเอกสารแนบลำดับที่ 6 มอบฉันทะมายังบริษัทฯ ตามที่อยู่ด้านล่าง ก่อนวันที่ **22 เมษายน พ.ศ. 2569**

บริษัท อابیโก ไฮเทค จำกัด (มหาชน)

ห้อง 100/11 ชั้น 9 (Low Zone) ตึกสาทรนคร ทาวเวอร์

เลขที่ 100 ถนนสาทรเหนือ แขวงสีลม เขตบางรัก กรุงเทพมหานคร ประเทศไทย 10500

In the case that shareholders appoint independent directors to be the proxy, please send back the required documents as described in Enclosure no. 6 along with the completed proxy form to the Secretary of the Board of Directors at the following address prior to **April 22, 2026**.

AAPICO Hitech Public Company Limited
Unit 100/11, 9th Floor (Low Zone), Sathorn Nakorn Tower,
100 North Sathorn Road, Silom, Bang Rak, Bangkok, Thailand, 10500

หนังสือมอบฉันทะ แบบ ข.

(แบบที่กำหนดรายการต่าง ๆ ที่จะมอบฉันทะที่ละเอียดชัดเจน) ท้ายประกาศกรมพัฒนาธุรกิจการค้า
เรื่อง กำหนดแบบหนังสือมอบฉันทะ (ฉบับที่ 5) พ.ศ. 2550

อากร
แสตมป์
20 บาท

Proxy Form B

(Specific Details Form) According to Regulation of Department of Business Development Re: Form of Proxy (No.5) B.E.2550

เขียนที่

Written at

วันที่ เดือน พ.ศ.

Date

(1) ข้าพเจ้า..... สัญชาติ

I/We Nationality

อยู่บ้านเลขที่/อาคาร..... ถนน

Residing at No./Building..... Road

ตำบล/แขวง..... อำเภอ/เขต..... จังหวัด..... รหัสไปรษณีย์.....

Tambol/Subdistrict..... Amphur/District..... Province..... Postal Code.....

เป็นผู้ถือหุ้นของ..... บริษัท อ่าปีโก ไฮเทค จำกัด (มหาชน).....

Being a shareholder of..... AAPICO HITECH PUBLIC COMPANY LIMITED.....

โดยถือหุ้นสามัญจำนวนรวมทั้งสิ้นรวม..... หุ้น และออกเสียงลงคะแนนได้เท่ากับ..... เสียง

Holding the total number of..... ordinary shares and entitled to..... votes

(2) ขอมอบฉันทะให้ I/We hereby appoint

(1) นายเคนเนต อึ้ง อายุ 57 ปี อาศัยอยู่บ้านเลขที่ 179 อาคารบางกอกซิตี ชั้น 18 ถนนสาทรใต้ กรุงเทพฯ 10120 หรือ

Mr. Kenneth Ng, Age 57 years, residing at 179 Bangkok City Tower, 18th Floor, South Sathorn Road, Bangkok 10120 or

(2) นายวิเชียร เมฆตระการ อายุ 71 ปี อาศัยอยู่บ้านเลขที่ 542/3 ซอยรามคำแหง 39 แขวงวังทองหลาง เขตวังทองหลาง กรุงเทพฯ 10310 หรือ

Mr. Wichian Mektrakarn, Age 71 years, residing at 542/3 Soi Ramkhamhaeng 39, Wangthonglang Bangkok 10310 or

(3) อายุ..... ปี

..... Age..... years

อยู่บ้านเลขที่/อาคาร..... ถนน

Residing at No./Building..... Road

ตำบล/แขวง..... อำเภอ/เขต..... จังหวัด..... รหัสไปรษณีย์.....

Tambol/Subdistrict..... Amphur/District..... Province..... Postal Code.....

(4) อายุ..... ปี

..... Age..... years

อยู่บ้านเลขที่/อาคาร..... ถนน

Residing at No./Building..... Road

ตำบล/แขวง..... อำเภอ/เขต..... จังหวัด..... รหัสไปรษณีย์.....

Tambol/Subdistrict..... Amphur/District..... Province..... Postal Code.....

คนหนึ่งคนใดเพียงคนเดียวเป็นผู้แทนของข้าพเจ้าเพื่อเข้าประชุมและออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 ในวันศุกร์ที่ 24 เมษายน พ.ศ. 2569 เวลา 10:00 น. ณ โรงแรมอีสติน แกรนด์ สาทร กรุงเทพฯ ห้องสุรศักดิ์ 1 ชั้น 11 ตั้งอยู่ที่ เลขที่ 33/1 ถนนสาทรใต้ ย่านนาวา สาทร กรุงเทพฯ 10120 หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

So that anyone of the above be my proxy to attend and vote in my behalf at the **Annual General Meeting of Shareholders for the year 2026**, which will be held on **Friday, April 24th, 2026, at 10:00 Hrs.** at Eastin Grand Hotel Sathorn Bangkok, Surasak 1, 11th floor, located at 33/1 South Sathorn Road, Yannawa, Sathorn, Bangkok 10120 or on the date and at the place as may be postponed or changed.

(3) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้

I/We hereby authorize the proxy holder to vote on my/our behalf in this meeting as follows:

วาระที่ 1 พิจารณานุมัติรายงานการประชุมสามัญผู้ถือหุ้นประจำปี 2568

Agenda 1 To Consider and Approve the Minutes of the 2025 Annual General Meeting of shareholders

- ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
The proxy holder is entitled to consider and vote on and by my/our behalf as deemed appropriate.
- ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
The proxy holder shall vote according to my/our intention as follows:
 - เห็นด้วย / Agree
 - ไม่เห็นด้วย / Disagree
 - งดออกเสียง / Abstained

วาระที่ 2 พิจารณารับทราบผลการดำเนินงานของบริษัทฯ ในรอบปี 2568

Agenda 2 To Acknowledge the Company's Performance for the fiscal year 2025

วาระที่ 3 พิจารณานุมัติงบการเงินของบริษัทฯ สำหรับรอบปีบัญชี 2568 สิ้นสุด ณ วันที่ 31 ธันวาคม 2568 และรายงานของผู้สอบบัญชี

Agenda 3 To Consider and Approve the Audited Financial Statements for the fiscal year 2025 ended as of December 31, 2025, and the Auditor's Report

- ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
The proxy holder is entitled to consider and vote on and by my/our behalf as deemed appropriate.
- ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
The proxy holder shall vote according to my/our intention as follows:
 - เห็นด้วย / Agree
 - ไม่เห็นด้วย / Disagree
 - งดออกเสียง / Abstained

วาระที่ 4 พิจารณารับทราบการจ่ายเงินปันผลระหว่างกาลและอนุมัติการจ่ายเงินปันผลสำหรับผลการดำเนินงานในรอบปี 2568

Agenda 4 To Acknowledge the Interim Dividend and to Approve the Dividend Payment for the fiscal year 2025 Performance

- ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
The proxy holder is entitled to consider and vote on and by my/our behalf as deemed appropriate.
- ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
The proxy holder shall vote according to my/our intention as follows:
 - เห็นด้วย / Agree
 - ไม่เห็นด้วย / Disagree
 - งดออกเสียง / Abstained

วาระที่ 5 พิจารณานุมัติการแต่งตั้งกรรมการแทนกรรมการที่ต้องออกตามวาระ

Agenda 5 To Consider and Approve the Appointment of Directors Replacing Retired Directors by rotation.

- ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
The proxy holder is entitled to consider and vote on and by my/our behalf as deemed appropriate.
- ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
The proxy holder shall vote according to my/our intention as follows:

(ก) การแต่งตั้งกรรมการทั้งชุด

Appointment of the entire board

- เห็นด้วย / Agree ไม่เห็นด้วย / Disagree งดออกเสียง / Abstained

(ข) การแต่งตั้งกรรมการเป็นรายบุคคล

Election of the Directors individually

ชื่อกรรมการ..... นายวิเชียร เมฆตระการ

Name of Director Mr. Wichian Mektrakarn

- เห็นด้วย / Agree ไม่เห็นด้วย / Disagree งดออกเสียง / Abstained

ชื่อกรรมการ..... นาง วชิรา ณ ระนอง

Name of Director Mrs. Vachira Na Ranong

- เห็นด้วย / Agree ไม่เห็นด้วย / Disagree งดออกเสียง / Abstained

ชื่อกรรมการ..... -

Name of Director..... -

- เห็นด้วย / Agree ไม่เห็นด้วย / Disagree งดออกเสียง / Abstained

วาระที่ 6 พิจารณานุมัติค่าตอบแทนกรรมการประจำปี 2569

Agenda 6 To Consider and Approve the Remuneration of Directors for the year 2026

- ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
The proxy holder is entitled to consider and vote on and by my/our behalf as deemed appropriate.
 - ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
The proxy holder shall vote according to my/our intention as follows:
- เห็นด้วย / Agree ไม่เห็นด้วย / Disagree งดออกเสียง / Abstained

วาระที่ 7 พิจารณานุมัติการแต่งตั้งผู้สอบบัญชีและกำหนดค่าตอบแทนผู้สอบบัญชีประจำปี 2569

Agenda 7 To Consider and Approve the Appointment of Auditor and the Auditor's Remuneration for the year 2026

- ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
The proxy holder is entitled to consider and vote on and by my/our behalf as deemed appropriate.
 - ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
The proxy holder shall vote according to my/our intention as follows:
- เห็นด้วย / Agree ไม่เห็นด้วย / Disagree งดออกเสียง / Abstained

วาระที่ 8 พิจารณาเรื่องอื่น ๆ (ถ้ามี)

Agenda 8 To Consider Other Business Matters (if any)

- ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
The proxy holder is entitled to consider and vote on and by my/our behalf as deemed appropriate.
- ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
The proxy holder shall vote according to my/our intention as follows:
 - เห็นด้วย / Agree
 - ไม่เห็นด้วย / Disagree
 - งดออกเสียง / Abstained

(4) ในกรณีที่ที่ประชุมมีการพิจารณาหรือลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใด ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

In case I/we did not specify my/our intention to vote in any agenda, or it is unclear or in case the meeting considers or vote in other businesses other than those specified above, including the amendment or addition to any fact, the proxy holder shall be entitled to vote on my/our behalf as deemed appropriate.

กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุมนั้น ให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

I/We shall be liable for any action taken by the proxy holder at the meeting.

ลงชื่อ/Signedผู้มอบฉันทะ/Proxy Grantor
(.....)

ลงชื่อ/Signedผู้รับมอบฉันทะ/Proxy Holder
(.....)

ลงชื่อ/Signedผู้รับมอบฉันทะ/Proxy Holder
(.....)

หมายเหตุ/ Remark:

1. ผู้ถือหุ้นที่มอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนน ไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้
The shareholder shall grant proxy to only one proxy holder to attend and vote in the meeting. The number of shares may not be divided to more than one proxy holder in order to vote.
2. ผู้ถือหุ้นจะต้องมอบฉันทะเท่ากับจำนวนหุ้นที่ระบุไว้ในข้อ (2) โดยไม่สามารถจะมอบฉันทะเพียงบางส่วนน้อยกว่าจำนวนที่ระบุไว้ในข้อ (2) ได้
The shareholder may grant proxy for the total number of shares held in accordance with Item (2) or partially for the number less than the shares actually held, specifying clear details of the votes granted.
3. ในกรณีที่มิวาระที่จะพิจารณาในการประชุมมากกว่าที่ระบุไว้ข้างต้น ผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในใบประจำต่อแบบหนังสือมอบฉันทะตามแนบ
The proxy holder is entitled to vote separately. In case where the statement exceeds those specified above, additional details may be specified in the continued list of proxy in the form provided.

ใบประจำต่อแบบหนังสือมอบฉันทะ The Continued list of Proxy

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของ บริษัท อابیโก ไฮเทค จำกัด (มหาชน)

The proxy on behalf of the shareholder of **AAPICO Hitech Public Company Limited**

ในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 ซึ่งจะจัดขึ้นในวันศุกร์ที่ 24 เมษายน พ.ศ. 2569 เวลา 10:00 น. ณ โรงแรมอีสติน แกรนด์ สาทร กรุงเทพฯ ห้องสุรศักดิ์ 1 ชั้น 11 ตั้งอยู่ที่ เลขที่ 33/1 ถนนสาทรใต้ ยานนาวา สาทร กรุงเทพฯ 10120 หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

At the **Annual General Meeting of Shareholders for the year 2026** to be held on **Friday, April 24th, 2026, at 10:00 Hrs.** at Eastin Grand Hotel Sathorn Bangkok, Surasak 1, 11th floor, located at 33/1 South Sathorn Road, Yannawa, Sathorn, Bangkok 10120 or on the date and at the place as may be postponed or changed.

วาระที่.....
Agenda.....

ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
The proxy holder is entitled to consider and vote on and by my/our behalf as deemed appropriate.

ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
The proxy holder shall vote according to my/our intention as follows:

เห็นด้วย / Agree ไม่เห็นด้วย / Disagree งดออกเสียง / Abstained

วาระที่.....
Agenda.....

ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
The proxy holder is entitled to consider and vote on and by my/our behalf as deemed appropriate.

ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
The proxy holder shall vote according to my/our intention as follows:

เห็นด้วย / Agree ไม่เห็นด้วย / Disagree งดออกเสียง / Abstained

วาระที่.....
Agenda.....

ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
The proxy holder is entitled to consider and vote on and by my/our behalf as deemed appropriate.

ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
The proxy holder shall vote according to my/our intention as follows:

เห็นด้วย / Agree ไม่เห็นด้วย / Disagree งดออกเสียง / Abstained

วาระที่.....
 Agenda

- ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
 The proxy holder is entitled to consider and vote on and by my/our behalf as deemed appropriate.
- ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
 The proxy holder shall vote according to my/our intention as follows:
 - เห็นด้วย / Agree
 - ไม่เห็นด้วย / Disagree
 - งดออกเสียง / Abstained

วาระที่.....
 Agenda

- ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
 The proxy holder is entitled to consider and vote on and by my/our behalf as deemed appropriate.
- ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
 The proxy holder shall vote according to my/our intention as follows:
 - เห็นด้วย / Agree
 - ไม่เห็นด้วย / Disagree
 - งดออกเสียง / Abstained

ข้าพเจ้าขอรับรองว่า รายการในใบประจำต่อแบบหนังสือมอบฉันทะ ถูกต้องบริบูรณ์และเป็นความจริงทุกประการ
 I/We hereby certify that the above details in the continued list of the proxy are true and correct.

ลงชื่อ/Signedผู้มอบฉันทะ/Proxy Grantor
 (.....)

ลงชื่อ/Signedผู้รับมอบฉันทะ/Proxy Holder
 (.....)

ลงชื่อ/Signedผู้รับมอบฉันทะ/Proxy Holder
 (.....)